Board of Education Mesa County Valley School District 51

Business Meeting

January 24, 2012

Business Meeting Minutes



B - Ann Tisue C - Harry Butler

D - Leslie Kiesler

E - Greg Mikolai

Board of Education

Mesa County Valley School District 51

Business Meeting Minutes: January 24, 2012

	-					Adopted: February 21, 2012	
	Α	В	С	D	Е		T
						AGENDA ITEMS	ACTION
Present Absent	х	X	х	Х	X	 A. CALL TO ORDER/PLEGE OF ALLEGIANCE/ROLL CALL Mr. Mikolai welcomed attendees to the January Board Business Meeting and gave instructions for meeting participants to address the Board, under <i>Item G. Audience Comments</i>. 	6:00 p.m.
Motion Second Aye No	x	x	x x	x x	х	B. AGENDA APPROVAL	Adopted as Presented
Motion Second Aye No	х	х	x x	X X	х	C. MINUTES APPROVAL C-1. December 13, 2011, Business Meeting Minutes	Adopted as Presented
						 D. RECOGNITIONS D-1. School Board Recognition Month [Resolution: 11/12: 54] Superintendent Schultz read a resolution proclaiming the month of January 2012, as School Board Recognition Month. He acknowledged each board member for their volunteer service to the students, staff, and community. Superintendent Schultz thanked Board members for their endless dedication during challenging times for public education and for their work with the community. Superintendent Schultz stated how proud the School District is of our School Board and how much we appreciate them. D-2. National Board Certified Teachers Recognition [Resolution: 11/12: 57] Mrs. Kiesler asked the three National Board Certified Teachers to come forward: Ms. Lori Alpino-Holloway, Redlands Middle School; Ms. Lisa Crabtree, Central High School; Ms. Maria Deuel, Central High School. Mrs. Kiesler read the Resolution and presented the Board's Certificate of Recognition, detailing the rigorous criteria necessary to attain the National Board Certification. The Board and Superintendent extended their appreciation and congratulated the teachers for their accomplishment. D-3. 2011 John Irwin School of Excellence Award – New Emerson School [Resolution: 11/12: 58] The Colorado Department of Education awarded New Emerson Elementary School the 2011 John Irwin Governor's Distinguished Improvement Award for excellence in academic achievement. This award is given to schools who demonstrate excellent in academic achievement. New Emerson is one of 150 schools in the state of Colorado, and the only school in District 51 to receive this recognition in 2011. The Board congratulated the New Emerson School students, staff and community for their hard work and excellent academic achievement.	

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					AGENDA ITEMS schools. Robert has raised \$4,500 to date and the money has been used to purchase two AED's; one for Grand Junction High and one for Central High. Palisade High had an AED donated to their school last fall. • Mrs. Tanya Marvin, Nursing Coordinator for District 51, was in attendance and stated the District has secured a supervising physician and is in the process of setting up training for staff at the three schools where the AED's will be placed. • Mr. Harrison expressed his desire to get the word out to support purchasing AED's for all schools in District 51. He asked the Board to consider February as a designated AED Awareness Month. • The Board thanked Mr. Harrison for his report and thanked Robert for his efforts to help the District 51 schools be safer for students and staff. H. SUPERINTENDENT'S REPORT H-1. ShareFest, Service Project, April 28, 29, 2012 − Ms. Debe Colby, Director Mr. Colby thanked the Board for their time. She is the chairman of the ShareFest Steering Committee. She presented a plan to the Board about a potential service project partnership with District 51. Mrs. Colby requested Board approval of ShareFest churches adopting schools near them in order to perform service projects for those schools. Mrs. Colby will accept price to with Superintered and Schulte reparation to the service projects for those schools.	ACTION
					 Mrs. Colby will communicate with Superintendent Schultz regarding the contact with principals. The Board and Superintendent Schultz thanked Mrs. Colby for her support of the school District. H-2. Junior Achievement Presentation Mr. David Brown, Area Program Coordinator for Junior Achievement thanked the Board for the opportunity to be here. Junior Achievement is coming to Grand Junction starting with a pilot which will support literacy. Junior Achievement (JA) emphasizes work readiness and financial literacy. The program aligns with the Colorado Academic Standards, CSAP and 21st Century Skills. The program is meant to be an enhancement of District 51 current curriculum. There is no cost to the district as the program is funded by taxpayers, individual donations and fundraising grants. Information was 	
					 provided for schools who wish to participate. The Board thanked Mr. Brown for his information. H-3. Instructional Update – Mr. Bill Larsen, Executive Director/High Schools; Mrs. Mary Jones, Executive Director/Middle Schools Reporting and discussion took place on the district performance framework and how it plays a role in the district's accreditation with the State of Colorado. Mr. Larsen presented information which was recently released regarding graduation and dropout rates in District 51. For the second year in a row, the District's graduation rate was higher than the states average and the rate has 	

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Board of Education A - Jeff Leany

Mesa County Valley School District 51

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ACTION AGENDA ITEMS The Board thanked Mr. Larsen and Mrs. Jones for the information presented. H-4. Energy Update – Mr. Cal Clark, Director of Maintenance; Mr. Eric Anderson, Resource Conservation Manager Mesa County Valley School District 51Board of Education received a check for \$661,807 in rebates from Xcel Energy for projects aimed at energy savings in District buildings and schools. It was completed in conjunction with an energy performance contract with Trane. This is the second rebate Xcel has issued to the Mesa County Valley School District 51 Board of Education for this project. The third and final phase began in the spring of 2011. School District 51 has realized over \$10 million dollars in capital improvements across all facilities without additional bond increases to Mesa County kapayers. This initiative is important to the Board of Education as it allows funds to be redirected to classrooms for instructional purposes. These efforts not only help the district save money, but they also contribute to a smaller carbon footprint for the future generations. The Board and Superintendent congratulated Mr. Clark, Mr. Anderson and everyone involved in this project for their hard work and dedication to this contract. H-5. State of Technology – Mr. Odus Hanwood, Executive Director of Technology Mr. Harwood thanked the personnel who serve on the State of Technology Committee. Committee work included building a three-year plan, developing goals and objectives, strategies and action plans. With tight budgets, the technology department is being creative on how they spend the District money. Mr. Harwood discussed the technology mission. The student information system is a vital part of the District because it carries enrollment information system is a vital part of the District because it carries enrollment information system is a vital part of the District because it carries enrollment information system is a Vital part of the District because it carries enrollment information system. The Board thanked	Α	В	С	D	Ε		
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						 ➤ The Board thanked Mr. Larsen and Mrs. Jones for the information presented. H-4. Energy Update – Mr. Cal Clark, Director of Maintenance; Mr. Eric Anderson, Resource Conservation Manager ➤ Mesa County Valley School District 51Board of Education received a check for \$661,807 in rebates from Xcel Energy for projects aimed at energy savings in District buildings and schools. It was completed in conjunction with an energy performance contract with Trane. This is the second rebate Xcel has issued to the Mesa County Valley School District 51 Board of Education for this project. ➤ The third and final phase began in the spring of 2011. School District 51 has realized over \$10 million dollars in capital improvements across all facilities without additional bond increases to Mesa County taxpayers. This initiative is important to the Board of Education as it allows funds to be redirected to classrooms for instructional purposes. These efforts not only help the district save money, but they also contribute to a smaller carbon footprint for the future generations. ➤ The Board and Superintendent congratulated Mr. Clark, Mr. Anderson and everyone involved in this project for their hard work and dedication to this contract. H-5. State of Technology – Mr. Odus Harwood, Executive Director of Technology Committee. Committee work included building a three-year plan, developing goals and objectives, strategies and action plans. With tight budgets, the technology department is being creative on how they spend the District money. ➤ Mr. Harwood discussed the technology mission. The student information system is a vital part of the District because it carries enrollment information and drives Parent Bridge. This system needs to be replaced. Technology is working with two vendors, looking at demonstrations and a final decision will be made, with the Board, in the near future. Information regarding next steps will be shared soon. ➤ Th	ACTION

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						AGENDA ITEMS	ACTION
						 H-7. Expulsion Report Superintendent Schultz reported a challenge with drugs and controlled substances expulsions. H-8. Short Term Plan Update 	
						Superintendent Schultz reported the instructional leadership team is continuing with the alignment of the school and District Unified Improvement Plans and the short-term plan goals.	
						I. EXECUTIVE SESSION➤ None at this time.	
Motion Second Aye No	х	x	X X	x x	х	 J. CONSENT AGENDA [Resolutions:11/12: 56, 55] J-1. Personnel Actions J-1-a. Licensed Personnel J-2. Gifts 	Adopted
Motion Second Aye No	x x	x	X	x	х	 K. BUSINESS ITEMS K-1. Board Policy 2nd Reading and Adoption K-1-a. GBEB, Staff Conduct (and Responsibilities) Conflicts of Interest ➤ The Board studied policies around Staff Code of Conduct, Professional Boundaries and Conflicts of Interest as a result of a three year process to clarify and define staff conduct. The process included guidance from representatives from MVEA, AFSCME and the district's attorney. 	Adopted
Motion Second Aye No	x x	x	x	x x	x	K-1-b. GBEB-R(2), Professional Boundaries	Adopted
Motion Second Aye No	х	x	x x	X X	x	K-1-c. GBEB-R, Staff Code of Conduct	Adopted
Motion Second Aye No	х	x x	x x	X	х	 K-2. Extension of Superintendent Contract Agreement [Resolution 11/12: 60] The Board approved an extension to the Superintendent's current contract which will expire in June, 2012. 	Adopted
Motion Gecond Aye No	x x	x	X	x	х	 K-3. Resolution for Approval of State of Colorado Department of Health Care Policy Financing [Resolution: 11/12: 61] The Board approved a resolution to enter into a five-year contract with the Department of Health Care Policy and Financing, which will provide matching funding from the State of Colorado for the cost of providing health care service to students. 	Adopted

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Board of Education Mesa County Valley School District 51

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						AGENDA ITEMS	ACTION
						 BOARD OPEN DISCUSSION The Board discussed the status of the contract with Community Hospital to provide health care services to covered District 51 employees. The District is continuing to negotiate and finalize the contract for potential approval in February. Discussion took place regarding the option to charge the employee a copay or not to charge a copay. 	
Motion Second Aye No	x x	x	x	X	x	 M. FUTURE MEETINGS Reviewed. Due to conflicts the night of February 7, a motion was made to move the February 7, 2012, Board Work Session, to Monday, February 13, 2012, 6:00 p.m. N. EXECUTIVE SESSION None at this time. 	Adopted
Motion Second Aye No	х	х	x x	x x	x	O. ADJOURNMENT: 8:53 p.m. Terri N. Wells, Secretary Board of Education	Meeting Adjourned 8:53 p.m.



Recognition: School Board Recognition Month

Board of Education Resolution: 11/12: 54

Presented: January 24, 2012

Each January, the Mesa County Valley School District 51 administration, staff, parents, and students celebrate **School Board Recognition Month** and honor the School Board and each of its members for their focus on student achievement. The many responsibilities of a Board of Education require the unselfish giving of time and service. There are an endless number of meetings and school functions to attend; unlimited amounts of reports, agendas, proposals and other information to read and study; and a variety of difficult decisions to make:

WHEREAS, these are challenging times for public education and for the work of local School Board members;

WHEREAS, School Boards are responsible for putting into place a system for students to learn and achieve at the highest level possible;

WHEREAS, excellence in the classroom begins with excellence in the boardroom;

WHEREAS, the key work of School Boards includes taking action to create a vision for what students should know and be able to do; to establish clear standards for student performance; to ensure that student assessments are tied to established standards; to be accountable to the community for operating schools that support student achievement; to align school district resources to ensure that students meet standards; to create a climate assuring safe and orderly classrooms; to build collaborative relationships to solve common problems; and to ensure continuous improvement; and

WHEREAS, we are proud of the work School Boards do and the role School Board members play in creating a quality public education system that is fundamental to a strong democratic society;

NOW, THEREFORE, we, the staff, students, and parents, hereby declare our appreciation to the members of the of Mesa County Valley School District 51 School Board and proclaim the month of January, 2012, to be **School Board Recognition Month.**



Mesa County Valley School District 51
Recognition:
Lori Alpino-Holloway, Lisa Crabtree and Maria Deuel
2011 National Board Certified Teachers

Board of Education Resolution: 11/12: 57

Presented: January 24, 2012

Mesa County Valley School District 51 and the Board of Education are extremely proud of the many teaching professionals who continue to raise the bar for improving teacher effectiveness through pursuing certification in the National Board for Professional Teaching Standards.

The Board and administration of School District 51 are pleased to recognize three of our newest National Board Certified teachers, who joined the ranks of NBCT held by over 97,000 others in the nation and are among 93 in the state of Colorado to achieve this rank this year.

National Board Certification is a demanding process which allows teachers to demonstrate they meet the highest standards, in a total of 24 fields and developmental levels. Certification can take up to three years to complete, requires candidates to pass subject-matter assessments, and submit a portfolio that includes video tapes of classroom instruction and assessment of student work.

National Board Certified Teachers in School District 51 translate their knowledge and experience into leadership roles throughout the district. Many of these leaders serve as mentors, are involved in the District's reform efforts and curriculum committees, and are recognized by their peers and expert teachers.

With the addition of these recent National Board Certified teachers, District 51 now boasts 27 current teachers who have attained this status, making our district one of the top five districts in the state based on total NBCTs currently teaching.

It is with great honor to present our newest National Board Certified Teachers:

- Lori Alpino-Holloway, Redlands Middle School
- Lisa Crabtree, Central High School
- Maria Deuel, Central High School

Congratulations to these teachers!





Recognition:
New Emerson Elementary School
2011 John Irwin Schools of Excellence Award

Board of Education Resolution: 11/12: 58

Presented: January 24, 2012

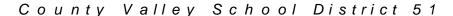
On December 12, 2011, the Colorado Department of Education recognized New Emerson Elementary for receiving a "John Irwin School of Excellence" award.

This award is given to schools that demonstrate excellent academic achievement and New Emerson is one of 150 schools in the state of Colorado and the only school in District 51 to receive this recognition in 2011.

The John Irwin Excellence Award is based on the state's school performance frameworks and is awarded to schools that "exceed" expectations on the academic achievement indicator, and "meet or exceed" expectations on the indicator related to academic growth gaps.

New Emerson also received the Governor's Distinguished Improvement Award for Demonstrating Excellence in Student Growth last year.

The Board of Education would like to congratulate the New Emerson School students, staff and community for their hard work and excellent academic achievement.





Recognition: Scenic Elementary, Bookcliff Middle and Palisade High 2011 Governor's Distinguished Improvement Awards

Board of Education Resolution: 11/12: 59

Presented: January 24, 2012

On December 12, 2011, the Colorado Department of Education recognized Scenic Elementary, Bookcliff Middle and Palisade High for each receiving a Governor's Distinguished Improvement award.

These awards are given to schools that demonstrate excellent student growth on the school performance framework used by the state to evaluate schools. These schools "exceed" expectations on the indicator related to longitudinal academic growth, and "meet or exceed" expectations on the indicator related to academic growth gaps. This program is one of five Excellence in Education honors that schools are awarded by CDE.

The Governor's Distinguished Improvement program was established by state statute in 2000. In 2011, 162 schools earned this award. New Emerson Elementary is the only other school in District 51 to have received it.

The Board of Education would like to thank the Scenic, Bookcliff and Palisade schools' staff and communities for their extra effort to help students be successful and grow in their learning.

Presented: January 24, 2012

General Fund (10) as of December 31, 2011

	2010-11 Actual 6/30/11	2010-11 Actual 12/31/11	% of Actual	2011-12 Adopted Budget	E.O.Y. Anticipated as of 12/31/2011	% of Budget	2011-12 Actual 12/31/11	% of Budget	Year Over Year %
REVENUE:									
Property Tax	\$50,831,187	\$3,265,888	6.42%	\$50,576,038	\$47,191,398	93.31%	\$3,224,217	6.37%	-1.28%
Specific Ownership	7,852,806	3,312,934	42.19%	8,300,652	8,236,098	99.22%	3,212,864	38.71%	-3.02%
Interest	82,407	54,660	66.33%	200,000	55,507	27.75%	24,350	12.18%	-55.45%
Other Local	1,752,887	1,095,254	62.48%	1,285,000	1,209,335	94.11%	1,067,803	83.10%	-2.51%
Override Election 1996	4,009,261	264,800	6.60%	4,002,595	3,973,556	99.27%	254,427	6.36%	-3.92%
Override Election 2004	4,003,160	263,304	6.58%	3,998,430	3,944,658	98.66%	254,239	6.36%	-3.44%
State	79,713,899	44,232,704	55.49%	75,557,253	78,315,179	103.65%	44,659,747	59.11%	0.97%
Glade Park Community School	0	0		(130,849)	(124,694)	95.30%	(61,356)	46.89%	
Independence Academy Charter	(1,383,550)	(703,387)	50.84%	(1,332,055)	(1,481,726)	111.24%	(664,421)	49.88%	-5.54%
Mesa Valley Vision	0	0		1,542,887	0	0.00%	0	0.00%	
Mineral Lease	434,529	318,085	73.20%	433,000	449,473	103.80%	449,473	103.80%	41.31%
Federal	5,575,402	26,046	0.47%	60,000	74,774	124.62%	36,376	60.63%	39.66%
Total Revenue	\$152,871,988	\$52,130,288	34.10%	\$144,492,951	\$141,843,558	98.17%	\$52,457,719	36.30%	0.63%
EXPENDITURE:									
Instructional Programs	\$95,110,914	\$46,622,782	49.02%	\$91,618,954	\$90,186,611	98.44%	\$44,356,318	48.41%	-4.86%
Pupil Support Services	13,397,365	6,247,919	46.64%	12,857,922	12,655,116	98.42%	6,320,156	49.15%	1.16%
General Administration Support Services	1,627,951	707,452	43.46%	1,600,582	1,537,437	96.05%	723,946	45.23%	2.33%
School Administration Support									
Services	11,289,941	5,617,351	49.76%	10,266,723	10,123,875	98.61%	5,259,217	51.23%	-6.38%
Business Support Services	21,937,084	10,086,021	45.98%	20,392,722	19,595,065	96.09%	9,513,161	46.65%	-5.68%
Central Support Services	4,492,121	2,202,295	49.03%	3,427,184	3,342,858	97.54%	2,015,483	58.81%	-8.48%
Community Services & Other									
Support Services	808,601	16,591	2.05%	16,500	15,736	95.37%	750	4.55%	-95.48%
Transfer to Other Funds	4,290,602	3,057,060	71.25%	4,860,602	4,860,602	100.00%	2,579,811	53.08%	-15.61%
Total Expenditure	\$152,954,579	\$74,557,471	48.74%	\$145,041,189	\$142,317,300	98.12%	\$70,768,842	48.79%	-5.08%
GAAP Basis Result of Operations	(\$82,591)			(\$548,238)	(\$473,742)				
GAAP Basis Fund Balance (Deficit) at Beginning of Year	8,233,734			7,284,593	8,151,143				
GAAP Basis Fund Balance (Deficit) at End of Year	\$8,151,143			\$6,736,355	\$7,677,401				
Reserves/Designations:	(000 045)			(050 000)	(050 000)				
Inventories	(222,019)			(250,000)	(250,000)				
Encumbrances	(193,882)			(300,000)	(300,000)				
	7,735,242			6,186,355	7,127,401				

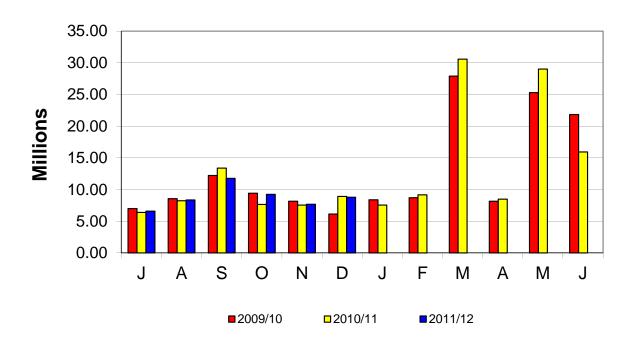
Mesa Valley Vision revenue is a part of the District PPR from the state. Expenditures are included in the instructional, pupil services and school administrative costs.

2011-12 Adopted budget is based on a loss of 165 FTE. PPR of 6,137.37.

~ Anticipated will be updated quarterly and is based on Adopted Budget

Presented: January 24, 2012

Revenue -- General Fund

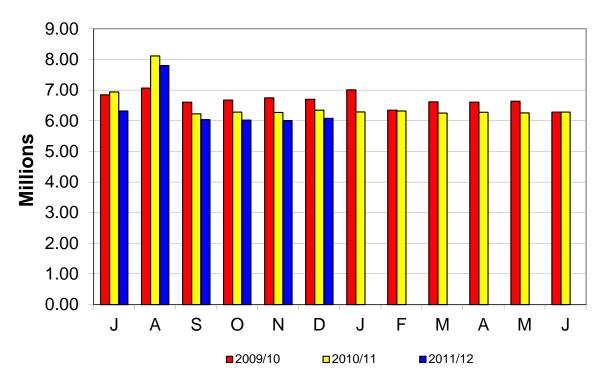


	09/10	10/11	11/12
YTD Revenue	\$51,509,432	\$52,130,288	\$52,457,719
Annual Budget	\$154,528,758	\$153,623,676	\$144,492,951
YTD % of Budget	33.33%	33.93%	36.30%
EOY Actual Revenue	\$151,829,143	\$152,872,418	
YTD % of EOY Actual Revenue	33.93%	34.10%	

December 2011 Budget Charts

Presented: January 24, 2012

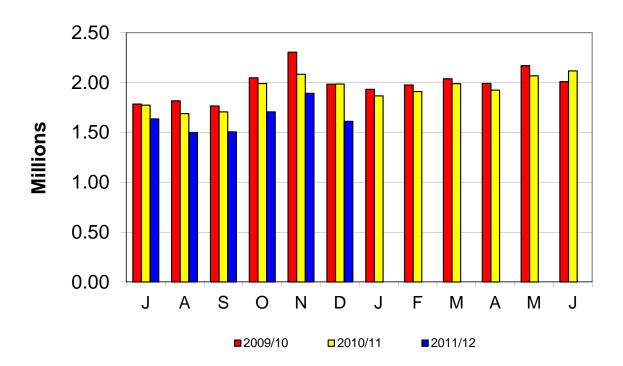
Monthly Salaries -- General Fund



	09/10	10/11	11/12
YTD Exp	\$40,634,296	\$40,174,518	\$38,255,643
Annual Budget	\$78,999,822	\$77,028,632	\$74,816,960
YTD % of Budget	51.44%	52.16%	51.13%
EOY Actual Exp	\$80,123,393	\$77,845,880	
YTD % of EOY Actual Exp	50.71%	51.61%	

Presented: January 24, 2012

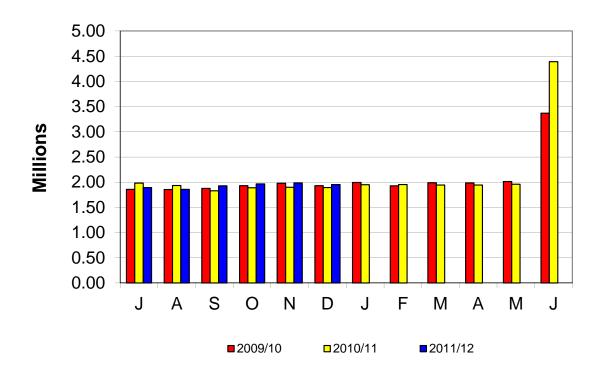
Hourly Salaries -- General Fund



	09/10	10/11	11/12
YTD Exp	\$11,704,358	\$11,223,872	\$9,849,511
Annual Budget	\$24,957,815	\$23,673,872	\$18,940,166
YTD % of Budget	46.90%	47.41%	52.00%
EOY Actual Exp	\$23,822,571	\$23,099,113	
YTD % of EOY Actual Exp	49.13%	48.59%	

Presented: January 24, 2012

Benefits -- General Fund

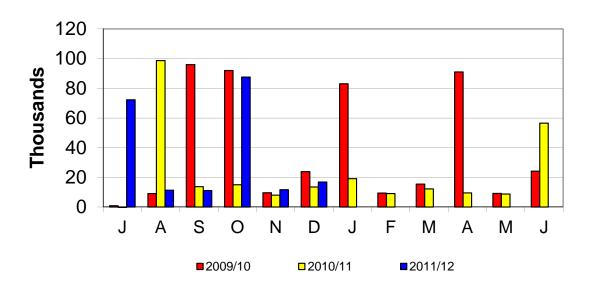


	09/10	10/11	11/12
YTD Exp	\$11,426,326	\$11,423,929	\$11,579,164
Annual Budget	\$23,585,005	\$24,076,500	\$25,410,032
YTD % of Budget	48.45%	47.45%	45.57%
EOY Actual Exp	\$24,699,953	\$25,561,150	
YTD % of EOY Actual Exp	46.26%	44.69%	

December 2011 Budget Charts

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Communications (Phone Service) General Fund

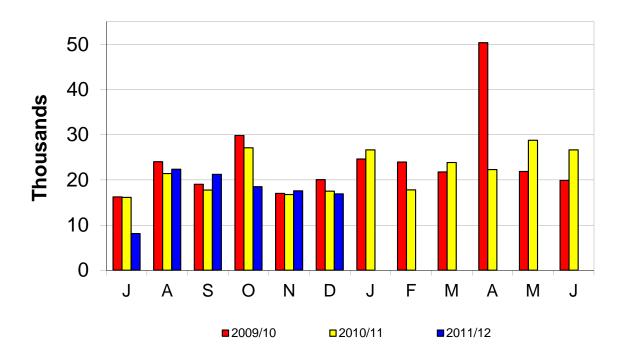


	09/10	10/11	11/12
YTD Exp	\$231,418	\$148,784	\$210,854
Annual Budget	\$294,986	\$291,193	\$348,473
YTD % of Budget	78.45%	51.09%	60.51%
EOY Actual Exp	\$463,718	\$264,088	
YTD % of EOY Actual Exp	49.90%	56.34%	

Quarterly payment to Bresnan made in April 2010

Presented: January 24, 2012

Custodial Supplies -- General Fund

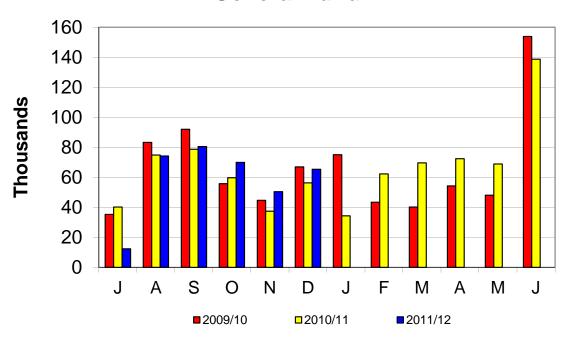


	09/10	10/11	11/12
YTD Exp	\$126,141	\$116,586	\$104,641
Annual Budget	\$336,290	\$303,427	\$281,828
YTD % of Budget	37.51%	38.42%	37.13%
EOY Actual Exp	\$288,869	\$262,606	
YTD % of EOY Actual Exp	43.67%	44.40%	

Note: Five (5) Floor Auto Scrubbers purchased in April of 2010

Presented: January 24, 2012

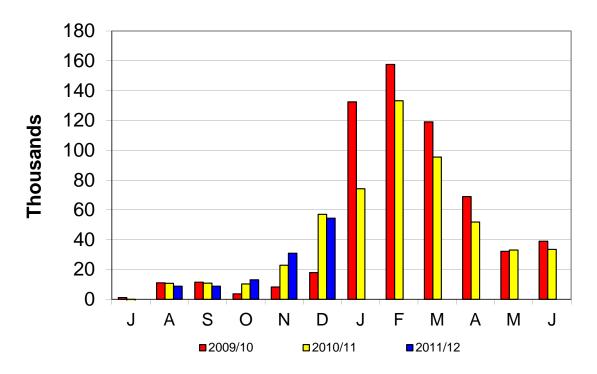
Maintenance (Less Utilities & Salary/Benefits) General Fund



	09/10	10/11	11/12
YTD Exp	\$378,092	\$347,387	\$352,911
Annual Budget	\$950,213	\$916,246	\$820,243
YTD % of Budget	39.79%	37.91%	43.03%
EOY Actual Exp	\$793,195	\$793,554	
YTD % of EOY Actual Exp	47.67%	43.78%	

Presented: January 24, 2012

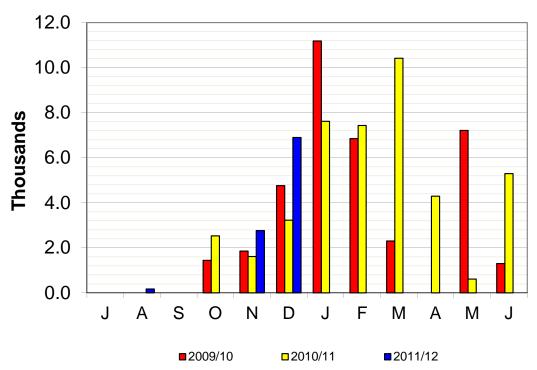
Natural Gas -- General Fund



	09/10	10/11	11/12
YTD Exp	\$53,717	\$70,529	\$116,161
Annual Budget	\$661,582	\$625,646	\$585,000
YTD % of Budget	8.12%	11.27%	19.86%
EOY Actual Exp	\$607,820	\$531,224	
YTD % of EOY Actual Exp	8.84%	13.28%	

Note: Billing procedures are inconsistent from month to month. However, actual natural gas usage is consistent with the same period last year.

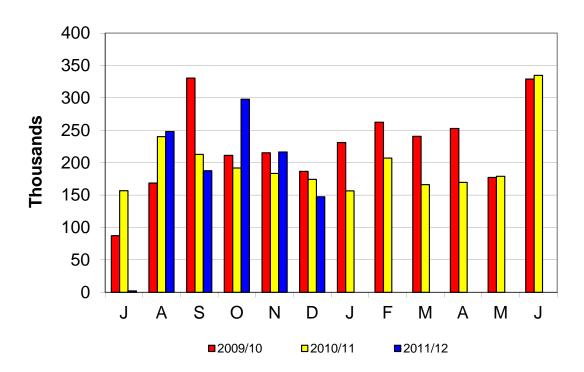
Fuel - Propane/Coal -- General Fund



	09/10	10/11	11/12
YTD Exp	\$8,058	\$7,364	\$9,829
Annual Budget	\$57,350	\$57,350	\$35,600
YTD % of Budget	14.05%	12.84%	27.61%
EOY Actual Exp	\$36,893	\$43,012	
YTD % of EOY Actual Exp	21.84%	17.12%	

Presented: January 24, 2012

Electricity -- General Fund

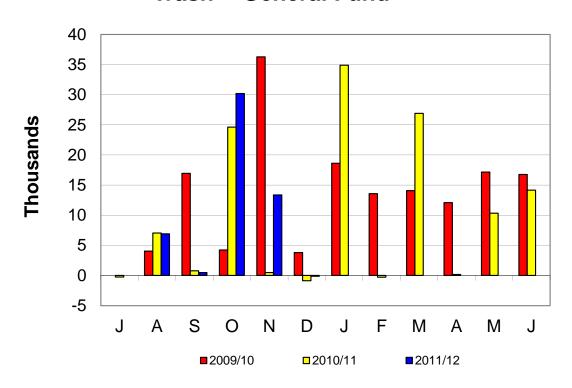


	09/10	10/11	11/12
YTD Exp	\$1,199,619	\$1,149,064	\$1,099,609
Annual Budget	\$2,632,376	\$2,175,404	\$1,982,824
YTD % of Budget	45.57%	52.82%	55.46%
EOY Actual Exp	\$2,692,832	\$2,371,955	
YTD % of EOY Actual Exp	44.55%	48.44%	

Note: July 2011 Xcel electric bills were posted to the previous year.

Presented: January 24, 2012

Trash -- General Fund



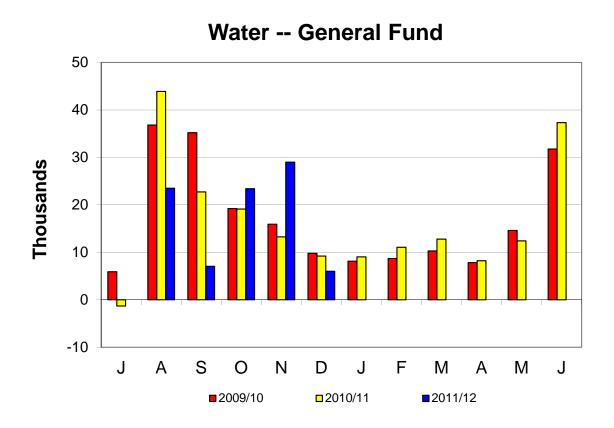
	09/10	10/11	11/12
YTD Exp	\$65,283	\$31,778	\$50,808
Annual Budget	\$166,208	\$166,208	\$144,564
YTD % of Budget	39.28%	19.12%	35.15%
EOY Actual Exp	\$157,531	\$117,961	
YTD % of EOY Actual Exp	41.44%	26.94%	

December 2010 received a rebate for recycling from Waste Management

December 2011 received a rebate for recycling from Waste Management

January 2010 payment was made in February but not coded to pig pen until the first week of March

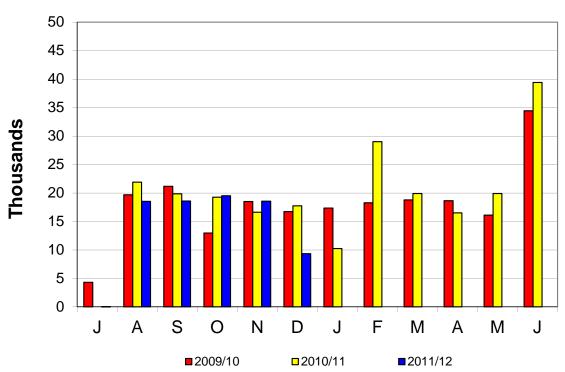
December 2011 Budget Charts



	09/10	10/11	11/12
YTD Exp	\$130,996	\$106,936	\$88,986
Annual Budget	\$205,880	\$205,880	\$175,000
YTD % of Budget	63.63%	51.94%	50.85%
EOY Actual Exp	\$204,203	\$197,797	
YTD % of EOY Actual Exp	64.15%	54.06%	

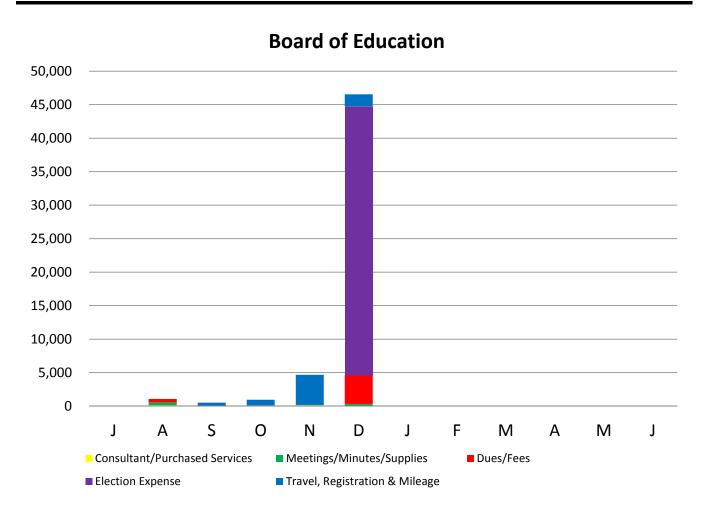
December 2011 Budget Charts





09/10	10/11	11/12
\$110,729	\$95,381	\$84,560
\$217,023	\$217,023	\$220,000
51.02%	43.95%	38.44%
\$216,979	\$230,354	
51.03%	41.41%	
	\$110,729 \$217,023 51.02% \$216,979	\$110,729 \$95,381 \$217,023 \$217,023 51.02% 43.95% \$216,979 \$230,354

December 2011 Budget Charts



December 2011 payment for election was \$40,145

	09/10	10/11	11/12
YTD Exp	\$78,428	\$7,381	\$53,763
Annual Budget	\$141,500	\$73,323	\$73,323
YTD % of Budget	55.43%	10.07%	73.32%
EOY Actual Exp	\$123,922	\$44,914	
YTD % of EOY Actual Exp	63.29%	16.43%	

Presented: January 24, 2012

Colorado Preschool Program Fund (19) as of December 31, 2011

	2010-11 Actual 6/30/11	2010-11 Actual 12/31/2010	% of Actual	2011-12 Adopted Budget	2011-12 E.O.Y. Anticipated as of 12/31/11	% of Budget	2011-12 Actual 12/31/11	% of Budget	Year Over Year %
REVENUE:									
Program Revenue:									
Preschool	\$1,375,279	\$687,598	50.00%	\$1,304,191	1,304,191	100.00%	\$652,096	50.00%	-5.16%
Interest	3,309	1,692	51.13%	4,000	2,911	72.78%	465	11.63%	-72.52%
Miscellaneous		0		0	0				
Total Revenue	\$1,378,588	\$689,290	50.00%	\$1,308,191	\$1,307,102	99.92%	\$652,561	49.88%	-5.33%
EXPENDITURE:									
Salaries	\$773,329	\$385,565	49.86%	\$775,745	746,015	96.17%	\$371,963	47.95%	-3.53%
Benefits	232,419	113,938	49.02%	221,966	249,241	112.29%	122,178	55.04%	7.23%
In-service	2,426	0	0.00%	0	4,386		4,386		
Contracted Service	228,480	228,480	100.00%	248,480	243,510	98.00%	191,352	77.01%	-16.25%
Field Trips	0	0		0	0		0		
Supplies/Materials	10,807	5,074	46.95%	15,000	11,257	75.05%	5,285	35.23%	4.16%
Equipment	1,377	(120)	-8.71%	16,000	4,000	25.00%	1,600	10.00%	-1433.33%
Administrative Supplies/ Equipment/Other	32,359	8,058	24.90%	31,000	30,888	99.64%	7,691	24.81%	-4.55%
Transportation	1,000	600	60.00%	0	\$1,000		0		-100.00%
Administrative Costs	64,110	0	0.00%	0	0		0		
Total Expenditure	\$1,346,307	\$741,595	55.08%	\$1,308,191	\$1,290,297	98.63%	\$704,455	53.85%	-5.01%
Excess (Deficiency) of Revenue	\$32,281			\$0	\$16,805				
Transfer to General Fund	\$0			(\$164,000)	(\$164,000)				
GAAP Basis Fund Balance (Deficit) at Beginning of Year	224,988			222,356	257,269				
GAAP Basis Fund Balance (Deficit) at End of Year	\$257,269			\$58,356	\$110,074				
Preschool FTE	212.5			212.5	212.5				

2010-2011 Actual Budget

Per pupil revenue \$6,471.90 X 212.5 = \$1,375,279

2011-2012 Adopted Budget

Per pupil revenue \$6,137.37 X 212.5 = \$1,304,191

 \sim Anticipated will be updated quarterly and is based on Adopted Budget

Presented: January 24, 2011

Independence Academy as of December 31, 2011

	Unaudited				2011-12				
	2010-11 Actual	2010-11 Actual	% of Actual/	2011-12 Adopted	E.O.Y. Anticipated	% of	2011-12 Actual	% of	Year Over
	6/30/11	12/31/10	Unaudited	Budget	as of 12/31/11	Budget	12/31/11	Budget	Year %
GENERAL OPERATING FUND REVENUE:						J		J	
State Student Per Pupil	\$1,402,647	\$701,324	50.00%	\$1,310,351	\$1,481,726	113.08%	\$665,947	50.82%	-5.04%
ECEA Spec Ed	34,812	17,406	50.00%	25,000	25,000	100.00%	14,436	57.74%	-17.06%
Interest	4,662	1,311	28.12%	0	0	0.00%	704	0.00%	-46.29%
Title 1	0	0	0.00%	0	0	0.00%	1,091	0.00%	
Miscellaneous Income	400	0	0.00%	0	0	0.00%	482	0.00%	
Kindergarten Fees	30,365	13,365	0.00%	0	47,250	0.00%	25,011	0.00%	
Refunds: MCVSD#51	23,403	23,403	100.00%	20,000	20,000	100.00%	20,469	102.35%	-12.54%
Total Revenue	\$1,496,290	\$756,809	50.58%	\$1,355,351	\$1,573,976	116.13%	\$728,140	53.72%	-3.79%
EXPENDITURE:									
Salaries	\$607,755	\$305,390	50.25%	\$646,000	\$689,000	106.66%	\$319,317	49.43%	4.56%
Benefits	187,727	92,530	49.29%	195,000	200,000	102.56%	100,274	51.42%	8.37%
Purchased Services Insurance Reserve	271,056	108,321	39.96%	205,000	240,500	117.32%	123,839	60.41%	14.33%
Supplies	0 27,067	0 14,104	0.00% 52.11%	25,000	25,000 168,576	100.00%	0 14,078	0.00% 12.33%	-0.19%
Contingency/Reserve	19,000	19,000	100.00%	114,155 33,296	0	147.67% 0.00%	33,296	100.00%	75.24%
Professional Development	7,802	2,174	27.86%	6,900	16,900	244.93%	2,966	42.99%	36.44%
Equipment/Furniture	0	2,174	0.00%	72,500	78,500	108.28%	275	0.38%	30.4470
Technology	9,771	5,906	60.44%	35,000	60,000	171.43%	12,977	37.08%	119.72%
Technology Consultant	0	0	0.00%	10,000	12,000	120.00%	0	0.00%	
Other Expenses	0	0	0.00%	12,500	28,500	228.00%	0	0.00%	
Total Expenditure/Contingency	\$1,130,177	\$547,425	48.44%	\$1,355,351	\$1,518,976	112.07%	\$607,022	44.79%	10.89%
Expenditure/Contingency+(-)									
Revenue	\$366,113	\$209,384	57.19%	\$0	\$55,000		\$121,117		-42.16%
Fund Balance (Deficit) at Beginning of Year	791,776	791,776	100.00%	1157889	1157889	100.00%	1,157,889	100.00%	46.24%
Fund Balance (Deficit) at End of Year	\$1,157,889	\$1,001,160		\$1,157,889	\$1,212,889	104.75%	\$1,279,006	110.46%	27.75%
STATE GRANT REVENUE:	.				••••				
CS Capital Construction Grant	\$9,771	\$5,281	54.05%	\$8,000	\$8,000	100.00%	\$3,604	45.06%	-31.75%
Total Revenue	\$9,771	\$5,281	54.05%	\$8,000	\$8,000	100.00%	\$3,604	45.06%	-31.75%
EXPENDITURE: CS Captial Construction Expenditure	\$9,771	\$0	0.00%	\$8,000	\$8,000	100.00%	\$0	0.00%	
Total Expenditure	\$9,771	\$0	0.00%	\$8,000	\$8,000	100.00%	\$0	0.00%	
Expenditure + (-) Revenue	\$0	\$5,281	0.0076	\$0,000	\$0,000	100.0078	\$3,604	0.0078	-31.75%
Fund Balance (Deficit) at Beginning of Year	0	0		0	0		0		01.7070
Fund Balance (Deficit) at End of Year	\$0	\$5,281		\$0	\$0		\$3,604		-31.75%
CAPITAL PROJECTS REVENUE:									
Capital Reserve	\$19,000	\$19,000	100.00%	\$21,704		0.00%	\$33,296	153.41%	75.24%
Total Revenue	\$19,000	\$19,000	100.00%	\$21,704	\$0	0.00%	\$33,296	153.41%	75.24%
Capital Reserve Expenditure	\$27,581	\$13,163	47.72%	\$21,704	\$55,000	253.41%	\$14,345	66.09%	8.98%
Total Expenditure	\$27,581	\$13,163	47.72%	\$21,704		253.41%	\$14,345	66.09%	8.98%
Expenditure + (-) Revenue	(\$8,581)	\$5,837	-68.02%	\$0	-\$55,000		\$18,951		224.68%
Fund Balance (Deficit) at									
Beginning of Year	\$66,620	\$66,620	100.00%	\$58,039	\$58,039	100.00%	\$58,039	100.00%	-12.88%
Fund Balance (Deficit) at End of Year	\$58,039	\$72,457	124.84%	\$58,039	\$3,039	5.24%	\$76,990	132.65%	6.26%
FUNDRAISING REVENUE:		, ,		****	* - /		, ,,,,,,,,		
Fees: Supplies/Field Trips	\$54,853	\$39,008	71.11%	\$78,000	\$37,500	48.08%	\$25,969	33.29%	-33.43%
			70			100.00%	23,863		171.26%
Local Fundraising			28.24%	15.000	15.000			159.09%	
Local Fundraising Total Revenue	31,150	8,797 \$47,805	28.24% 55.58%	15,000 \$93,000	15,000 \$52,500	56.45%	\$49,832	159.09% 53.58%	4.24%
5	31,150	8,797							
Total Revenue	31,150	8,797			\$52,500				
Total Revenue EXPENDITURE:	31,150 \$86,004	8,797 \$47,805	55.58%	\$93,000	\$52,500 \$52,500	56.45%	\$49,832	53.58%	4.24%
Total Revenue EXPENDITURE: Purchased Services	31,150 \$86,004 \$46,359	8,797 \$47,805 \$15,405	55.58% 33.23%	\$93,000 \$93,000	\$52,500 \$52,500 \$52,500	56.45% 56.45%	\$49,832 \$16,396	53.58% 17.63%	4.24% 6.43%
Total Revenue EXPENDITURE: Purchased Services Total Expenditure	31,150 \$86,004 \$46,359 \$46,359	8,797 \$47,805 \$15,405 \$15,405	55.58% 33.23% 33.23%	\$93,000 \$93,000 \$93,000	\$52,500 \$52,500 \$52,500 \$0 81,459	56.45% 56.45%	\$49,832 \$16,396 \$16,396	53.58% 17.63%	6.43% 6.43%

Independence Academy Cash Flow for 2011-12

as of December 31, 2011	ACTUAL				9/30/11				12/31/11 ACTHAL				3/31/12 ACTHAL				6/30/12 ACTIAI
Total CashBeginning of Month	6/30/11 \$970,379 (A)	\$1,359,986	Aug-11 \$1,368,190	Sep-11 \$1,391,131	. 9	Oct-11 \$1,432,377	Nov-11 \$1,467,830	Dec-11 \$1,485,669 \$. (0	<u>Jan-12</u> \$1,518,610	Feb-12 Mar-12 \$1,518,610 \$1,518,610		TOTAL Apr-12 \$1,359,986 \$1,518,610		May-12 \$1,518,610	Jun-12 \$1,518,610	TOTAL 101359,986
Cash received: Net equalization Capital Construction Grant	\$1,437,459 \$9,771	\$113,397	\$113,397 1,442	\$113,397 980	\$340,192	\$113,397	\$113,397	\$113,397	\$680,383								
Fundraising revenue Other-Miscellaneous	\$27,969		3,457	5,804	9,261	137	315	7,545	\$16,806								
Other-Interest	\$23,403	134	25	20,469	20,469	116	26	80	\$20,469								
Kindergarten Fees Student Activity fees	\$30,365	13.597	6,045	4,517	10,562	5,468	4,184	4,797	\$25,011								
Total cash received	\$1,592,064	\$128,219	\$133,515	\$147,990	\$409,724	123,565	\$122,381	\$125,908	\$781,576	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Cash expenditures:	1	1	7.7		0.00	700 014	000	777 010	7000								
Salaries Benefits	\$187,727	\$47,015 23,272	\$52,114 16,581	\$55,225 16,013	\$154,353 55,866	\$52,031 16,354	\$54,822 15,490	\$58,111 12,564	\$319,317 \$100,274								
Purchased services	\$269,523	14,585	30,234	19,765	64,584	16,345	29,173	13,736	\$123,839								
Professional development Office cumplies	\$7,802	37	582	74	693	252	1,380	642	\$2,966								
Unice supplies Instructional supplies	\$25,456	5,616	3,322	763	9,701	415	1,609	1,136	\$12,862								
Capital Reserve Expenditures	\$12,439	,															
Equipment Misc Expense	714		275	55.1	275	(481)	8	791	\$275								
Other-Technology	\$0.771	808	4 909	7 595	11 100	(10+)	613	10.4 20.5	412 977								
Capital Construction	\$24,913	10,065	4,303	Cec'c	14,345	000	20	600	\$14,345								
Other-Student activities	\$46,172	250	309	5,002	5,562	4,372	2,551	3,912	\$16,396								
Total cash expenditures	\$1,193,203	\$101,594	\$112,628	_	\$317,256	\$89,998		\$91,543	\$604,467	\$0	\$0	\$0	\$0	\$0	\$	\$0	\$0
Change in Accounts Payable/Receivable	(\$9,254)	(\$18,422)	\$2,054	(\$3,709)	(\$20,076) \$1,887		\$1,128	(\$1,424)	(\$18,485)	1 540 640 6	1 540 640	(\$18,485)	9 360 050	1 540 640 6	2 640 640	1 540 540 6	250.086
lotal Cashend of month	(a) 988,865,1¢	\$1,358,190			1,432,377		1,485,669 \$	019,816,10	1,518,610	010,816,10	01,318,610	1,518,610	1,329,986	010,816,10	01,0,816,10	1,516,610	1,359,980
Cash Balances:								!	!								
Operating account Savings account	\$702,285 315.173	315.221	315,270	315.321	315,321	\$810,027 315,356	\$826,307 315,380	315,405	315,405								
Student Activities Account	90,847	92,416		91,507	91,507	90,426	91,893	92,576	92,576								
Money Market account				251,940			_	_	252,153			į	-			;	4
I otal Cashend of month	\$1,359,986 (B)	\$1,368,190	\$1,391,131		\$1,432,377	\$1,467,830	\$1,485,669	\$1,518,610 \$	\$1,518,610	0\$	<u>Q</u>	O \$	0≱	0\$	<u>O</u>	0,	0\$
Restricted cash: Tabor 3%	\$40,398	40,661	40,661	40,661	40,661	40,661	40,661	40,661	40,661								
Capital Projects	43,595	81,270	81,270	81,270	81,270	81,270	81,270	81,270	81,270								
Other restricted:																	
Fees collected for specific purpose																	
Unspent grant revenues Other?-name																	
Unrestricted	1,275,993	1,246,259	1,269,200	1,310,446	1,310,446	1,345,899	1,363,738	1,396,679	1,396,679								
Total Cash-end of month	\$1,359,986 (B)	\$1,368,190 \$1,391,131 \$1,432,377	\$1,391,131	\$1,432,377	\$1,432,377 \$	1,467,830 \$	1,485,669	\$1,432,377 \$1,467,830 \$1,485,669 \$1,518,610 \$1,518,610	1,518,610	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

(A) Must equal prior month ending cash (OR beginning of year when adding cumulative quarterly income/expenses, as in September, December, etc.)
(B) Each Total Cash--end of month must be equal each other

Presented: January 24, 2012

Glade Park Community School as of December 31, 2011

	Unaudited				2011-12				
	2010-11	2010-11		2011-12	E.O.Y.		2011-12		
	Actual	Actual	% of Actual/	Adopted	Anticipated	% of	Actual	% of	Year Over
=	6/30/11	9/30/10	Unaudited	Budget	as of 12/31/11	Budget	12/31/11	Budget	Year %
GENERAL OPERATING FUND REVENUE:									
State Student Per Pupil	\$0	\$0	0.00%	\$130,849	\$124,694	95.30%	\$65,417	49.99%	N/A
ECEA Spec Ed	0	0	0.00%	0	0		0	0.00%	N/A
Interest	0	0	0.00%	0	0		0	0.00%	N/A
Fundraising	0	0	0.00%	5,000	15,000	300.00%	3,856	77.12%	N/A
Miscellaneous Income	0	0	0.00%	0	660		430	0.00%	N/A
Kindergarten Fees	0	0	0.00%	0	0		0	0.00%	N/A
Capital Construction Grant	0	0	0.00%	0	0		432	0.00%	N/A
Refunds: MCVSD#51	0	0	0.00%	0	0		0	0.00%	N/A
Total Revenue	\$0	\$0	0.00%	\$135,849	\$140,354	103.32%	\$70,135	51.63%	N/A
EXPENDITURE:									
Salaries	\$0	\$0	0.00%	\$64,309	\$71,900	111.80%	\$30,677	47.70%	N/A
Benefits	0	0	0.00%	13,613	13,267	97.46%	5,589	41.06%	N/A
Contingency/Reserves	0	0	0.00%	6,742	7,954	117.98%	0	0.00%	N/A
Purchased Services	0	0	0.00%	7,042	15,140	215.00%	8,629	122.54%	N/A
Special Ed Purchased Services	0	0	0.00%	5,000	5,000	100.00%	0	0.00%	N/A
Insurance	0	0	0.00%	6,700	4,430	66.12%	4,429	66.10%	N/A
Library	0	0	0.00%	250	250	100.00%	0	0.00%	N/A
Supplies	0	0	0.00%	1,800	1,000	55.56%	299	16.61%	N/A
Books and Periodicals	0	0	0.00%	250	250	100.00%	0	0.00%	N/A
Professional Development	0	0	0.00%	200	200	100.00%	103	51.71%	N/A
Equipment/Furniture	0	0	0.00%	250	0	0.00%	245	98.00%	N/A
Technology	0	0	0.00%	1,700	0	0.00%	60	3.53%	N/A
Technology Consultant	0	0	0.00%	100	0	0.00%	0	0.00%	N/A
Land Lease/Rental	0	0	0.00%	12,000	14,400	120.00%	6,000	50.00%	N/A
Supplies/Equipment Lease	0	0	0.00%	100	100	100.00%	0	0.00%	N/A
Utilities	0	0	0.00%	3,000	3,000	100.00%	430	14.33%	N/A
Grounds/Maintenance Contracted	0	0	0.00%	800	500	62.50%	250	31.25%	N/A
Other Expenses	0	0	0.00%	250	250	100.00%	0	0.00%	N/A
Total Expenditure/Contingency	\$0	\$0	0.00%	\$124,106	\$137,641	110.91%	\$56,711	45.70%	N/A
Expenditure/Contingency+(-)									
Revenue	\$0	\$0		\$11,743	\$2,713		\$13,423		N/A
Fund Balance (Deficit) at Beginning of Year	0	0		0	0		0	0.00%	N/A
Fund Balance (Deficit) at End of Year	\$0	\$0		\$11,743	\$2,713		\$13,423	114.31%	N/A

Glade Park Community School Cash Flow for 2011-12

6/30/12 ACTUAL	TOTAL \$0		\$0									\$0		\$0		\$0			\$0
	Jun-12 \$15,557		\$0									\$0		\$15,557		\$0			\$0
	May-12 \$15,557		\$0									80		\$15,557		\$0			\$0
	Apr-12 \$15,557		\$0									\$0		\$15,557		\$0			80
3/31/12 ACTUAL	TOTAL \$0		\$0									\$0		\$0		\$0			\$0
	Mar-12 \$15,557		\$0									\$0		\$15,557		\$0			\$0
	Feb-12 \$15,557		\$0									\$0		\$15,557		\$0			\$0
	Jan-12 \$15,557		\$0									\$0		\$15,557		\$0			80
12/31/11 ACTUAL	TOTAL \$0	\$65,417 \$3,856 \$430 \$432	\$70,135	\$30,677	\$8,629	\$4,429	\$298	\$103	\$60	\$6,000	\$430	\$56,712	\$2,134	\$15,557	\$15,557	\$15,557	3,371	8,815	\$15,557
	Dec-11 \$14,718	\$10,903	\$11,633	\$6,207	1,423		33	245	(261)	1,200	250	\$10,182	(\$611)	\$15,557	\$15,557	\$15,557	3,371	8,815	\$15,557
	Nov-11 \$13,352	\$10,903 500 432	\$11,835	\$6,237	1,554		13	103	261	1,200	280	\$10,740	\$271	\$14,718	\$14,718	\$14,718	3,371	7,976	\$14,718
	Oct-11 \$11,898	\$10,903	12,028	\$6,210	1,525		75		09	1,200	06	\$10,323	(\$251)	\$13,352	\$13,352	\$13,352	3,371	6,610	\$13,352
9/30/11 ACTUAL	TOTAL \$0	\$32,708 \$1,501 \$430	\$34,639	\$12,023 \$2,251	\$4,127	\$4,429	\$177			\$2,400	\$60	\$25,467	\$2,726	\$11,898	\$11,898	\$11,898	3,371	5,156	\$11,898
	Sep-11 \$9,795	\$10,903 500 430	\$11,833	\$5,907	1,349	308	78			1,200	09	\$10,007	\$278	\$11,898	\$11,898	\$11,898	3,371	5,156	\$11,898
	Aug-11 \$0	\$21,806	\$22,807	\$6,117	2,778	4,121	66			1,200		\$15,459	\$2,448	\$9,795	\$9,795	\$9,795	3,371	3,053	\$9,795
	Jul-11 \$0		\$0									\$0		\$0		\$0	3,371		\$6,742
UAL Æ	\$0 (A)		\$0									\$0		\$0 (B)		\$0 (B)			\$0 (B)
ACTUAL FYE	6/30/11										pe		ele				eso e		
as of December 31, 2011	Total CashBeginning of Month	Cash received: Net equalization Fundraising revenue Other-Miscellameous Capital Construction Grant Other-Refunds from District Other-Petunds from District	Total cash received	Cash expenditures: Salaries Benefits	Contingency/Reserves Purchased Services Special Ed Purchased Services	Insurance	Supplies Books and Berindings	Books and Periodicals Professional Development Equipment/Furniture	Technology Technology Consultant	Land Lease/Rental Supplies/Equipment Lease	Utilities Grounds/Maintenance Contracted	Orner Expenses Total cash expenditures	Change in Accounts Payable/Receivable	Total Cashend of month	Cash Balances: Operating account	Total Cashend of month	Restricted cash: Jebo 3% Contingency Reserve Other restricted: Chrantasing for specific purpose Frees collected for specific purpose Unspent grant revenues	Unrestricted	Total Cashend of month
as	Tot	C	(S									Ö	Tot	Cä		<u>ჯ</u> თ	'n	Tot

(A) Must equal prior month ending cash (OR beginning of year when adding cumulative quarterly income/expenses, as in September, December, etc.)

Presented: January 24, 2012

Government Designated Grants Fund (22) as of December 30, 2011

	2010-11 Actual 6/30/11	2010-11 Actual 12/31/2010	% of Actual	2011-12 Adopted Budget	2011-12 E.O.Y. Anticipated as of 12/31/11	% of Budget	2011-12 Actual 12/31/11	% of Budget	Year Over Year %
REVENUE:									
Grant Revenue	\$17,651,339	\$3,275,352	18.56%	\$16,373,056	\$14,393,001	87.91%	\$5,206,736	31.80%	58.97%
Total Revenue	\$17,651,339	\$3,275,352	18.56%	\$16,373,056	\$14,393,001	87.91%	\$5,206,736	31.80%	58.97%
EXPENDITURE:									
Instructional Programs	\$8,474,883	\$2,349,961	27.73%	\$8,694,392	\$6,636,099	76.33%	\$2,212,033	25.44%	-5.87%
Pupil Support Services General Administration Support	6,630,122	2,599,386	39.21%	5,898,842	6,609,999	112.06%	2,203,333	37.35%	-15.24%
Services School Administration Support	38,150	9,698	25.42%	26,246	48,963	186.55%	16,321	62.19%	68.29%
Services	1,159,058	157,345	13.58%	620,067	491,838	79.32%	163,946	26.44%	4.20%
Business Support Services	114,736	38,983	33.98%	149,275	170,907	114.49%	56,969	38.16%	46.14%
Central Support Services Community Services & Other	352,718	233,163	66.10%	308,393	79,140	25.66%	26,380	8.55%	-88.69%
Support Services	881,673	146,751	16.64%	675,841	356,055	52.68%	118,685	17.56%	-19.12%
Total Expenditure GAAP Basis Result of	\$17,651,339	\$5,535,286	31.36%	\$16,373,056	\$14,393,001	87.91%	\$4,797,667	29.30%	-13.33%
Operations GAAP Basis Fund Balance	\$0	(\$2,259,934)		\$0	\$0				
(Deficit) at Beginning of Year	0	0		0	0				
GAAP Basis Fund Balance (Deficit) at End of Year	\$0	(\$2,259,934)		\$0	\$0				
Reserves/Designations:									
Inventories				0	0				
Encumbrances	(70,386)	(333,324)		0	0				
Unreserved/Undesignated Fund Balance	(\$70,386)	(\$2,593,258)		\$0	\$0				

[~] Anticipated will be updated quarterly and is based on Adopted Budget

Presented: January 24, 2012

Physical Activities Fund (23) as of December 31, 2011

	2010-11 Actual 6/30/11	2010-11 Actual 12/31/2010	% of Actual	2011-12 Adopted Budget	2011-12 E.O.Y. Anticipated as of 12/31/11	% of Budget	2011-12 Actual 12/31/11	% of Budget	Year Over Year %
REVENUE:									
Athletic Fees/Passes	\$167,235	\$87,665	52.42%	\$265,000	\$265,000	100.00%	\$103,654	39.11%	18.24%
Gate Receipts	226,867	143,580	63.29%	215,000	215,000	100.00%	157,075	73.06%	9.40%
Misc Revenue	65,955	7,625	11.56%	75,000	75,000	100.00%	6,000		-21.31%
Total Revenue	\$460,057	\$238,870	51.92%	\$555,000	\$555,000	100.00%	\$266,729	48.06%	11.66%
EXPENDITURE:									
Playoffs	\$115,010	\$54,580	47.46%	\$87,000	\$87,000	100.00%	\$44,375	51.01%	-18.70%
Basketball, Girls	38,176	9,697	25.40%	39,000	39,000	100.00%	8,809	22.59%	-9.16%
Cheerleader/Poms	9,415	1,912	20.31%	10,500	10,709	101.99%	5,136	48.91%	168.62%
Golf, Girls	5,063	0	0.00%	6,750	6,750	100.00%	0	0.00%	
Soccer, Girls	19,309	0	0.00%	19,050	20,000	104.99%	0	0.00%	
Softball, Girls	23,714	23,714	100.00%	23,750	23,777	100.11%	23,728	99.91%	0.06%
Swimming, Girls	9,880	1,132	11.46%	12,130	12,130	100.00%	2,849	23.49%	151.68%
Tennis, Girls	4,231	0	0.00%	5,000	5,000	100.00%	(146)	-2.92%	
Lacrosse, Girls	25,183	24	0.10%	27,500	27,500	100.00%	0	0.00%	-100.00%
Volleyball	31,780	32,068	100.91%	33,000	31,683	96.01%	31,682	96.01%	-1.20%
Baseball	32,476	0	0.00%	33,900	33,000	97.35%	0	0.00%	
Basketball, Boys	40,684	9,173	22.55%	39,000	41,000	105.13%	8,286	21.25%	-9.67%
Football	101,873	100,952	99.10%	122,252	104,878	85.79%	103,170	84.39%	2.20%
Golf, Boys	6,278	6,278	100.00%	6,750	5,742	85.07%	5,741	85.05%	-8.55%
Soccer, Boys	15,159	15,139	99.87%	18,550	17,810	96.01%	17,583	94.79%	16.14%
Swimming, Boys	4,124	0	0.00%	5,000	6,000	120.00%	0	0.00%	
Tennis, Boys	3,872	3,872	100.00%	5,000	4,138	82.76%	4,137	82.74%	6.84%
Lacrosse, Boys	30,689	0	0.00%	27,500	27,500	100.00%	0	0.00%	
Wrestling	37,607	8,486	22.56%	38,000	38,000	100.00%	7,452	19.61%	-12.18%
Cross Country	9,014	9,004	99.89%	8,700	9,785	112.47%	9,785	112.47%	8.67%
Track	22,975	0	0.00%	16,000	18,000	112.50%	0	0.00%	
Contingency	0	0		5,000	5,000	100.00%	0	0.00%	
Vehicle Use	22,297	7,373	33.07%	19,000	8,855	46.61%	8,548	44.99%	15.94%
Catastrophic Insurance	6,858	6,858	100.00%	6,858	7,228	105.40%	7,228	105.40%	5.40%
Scholarship Fund	0	0		0	0	#DIV/0!	970		
Total Expenditure	\$615,667	\$290,262	47.15%	\$615,190	\$590,485	95.98%	\$289,333	47.03%	-0.32%
Excess (Deficiency) of Revenue	(\$155,610)			(\$60,190)	(\$35,485)				
Reallocation for Transportation	74,000			60,190	60,190				
Transfer from General Fund	61,190			0	0				
Excess (Deficiency) of Revenue & Transfer	(\$20,420)			\$0	\$24,705				
GAAP Basis Fund Balance (Deficit) at Beginning of Year	109,691			104,591	89,271				
GAAP Basis Fund Balance (Deficit) at End of Year	\$89,271			\$104,591	\$113,976				

 $[\]sim$ Anticipated will be updated quarterly and is based on Adopted Budget

2011-12 Budget Summary Report

Presented: January 24, 2012

Beverage Fund (27) as of December 31, 2011

	2010-11 Actual 6/30/11	2010-11 Actual 12/31/2010	% of Actual	2011-12 Adopted Budget	2011-12 E.O.Y. Anticipated as of 12/31/11	% of Budget	2011-12 Actual 12/31/11	% of Budget	Year Over Year %
REVENUE:									
Commissions	\$67,752	\$29,054	42.88%	\$70,000	\$70,000	100.00%	\$29,097	41.57%	0.15%
Electrical	0	0		5,472	5,472	100.00%	0	0.00%	
Interest	834	399	47.84%	0	0		131		-67.17%
Total Revenue	\$68,586	\$29,453	42.94%	\$75,472	\$75,472	100.00%	\$29,228	38.73%	-0.76%
EXPENDITURE:									
SBA Accounts	\$29,981	\$29,981	100.00%	\$30,000	\$29,993	99.98%	\$29,923	99.74%	-0.19%
Staff Development	4,052	1,076	26.55%	15,000	12,000	80.00%	969	6.46%	-9.94%
Programs:									
Carryover Projects	7,197	5,097	70.82%	12,000	12,000	100.00%	787	6.56%	-84.56%
New Projects	0	0		0	0		0		
Recognition	7,861	7,861	100.00%	5,000	5,148	102.96%	5,148	102.96%	-34.51%
Administrative Services Support Salaries/Benefits	0	0		0	0		0		
Support Supplies/Equipment	7,364	0	0.00%	0	0		0		
Scholarships	0	0		0	0		0		
Travel	1,136	0	0.00%	0	0		0		
Board Approved Programs	2,000	2,000	100.00%	8,000	8,000	100.00%	0	0.00%	-100.00%
Electrical Reimbursement	0	0		5,472	5,472	100.00%	0	0.00%	
Total Expenditure	\$59,591	\$46,015	77.22%	\$75,472	\$72,613	96.21%	\$36,827	48.80%	-19.97%
Excess (Deficiency) of Revenue	\$8,995			\$0	\$2,859				
GAAP Basis Fund Balance (Deficit) at Beginning of Year	124,649			129,725	133,644				
GAAP Basis Fund Balance (Deficit) at End of Year	\$133,644		_	\$129,725	\$136,503				
Reserves/Designations:									
Less Amount for Encumbrance	0			(5,000)	(5,000)				
Fund Balance at End of Year	\$133,644			\$124,725	\$131,503				

	11-12 Adopted
Student Activities	\$2,250
Music	4,850
Athletics	1,700
Elementary Physical Activities	1,850
Science	1,350
Total	\$12,000

[~] Anticipated will be updated quarterly and is based on Adopted Budget

2011-12 Budget Summary Report

Presented: January 24, 2012

Bond Redemption Fund (31) as of December 31, 2011

	2010-11	2010-11		2011-12	2011-12		2011-12		
	Actual 6/30/11	Actual 12/31/10	% of Actual	Adopted Budget	E.O.Y. Anticipated as of 12/31/11	% of Budget	Actual 12/31/11	% of Budget	Year Over Year %
REVENUE:									
Local Property Taxes	\$11,015,937	\$740,531	6.72%	\$11,245,585	\$11,076,901	98.50%	\$633,940	5.64%	-14.39%
Delinquent Taxes	82.101	50,302	61.27%	70.000	101,559	145.08%	69,608	99.44%	38.38%
Total Revenue	\$11,098,038	\$790,833	7.13%	\$11,315,585	\$11,178,460	98.79%	\$703,548	6.22%	-11.04%
EXPENDITURE:	ψ,σσσ,σσσ	ψ. σσίσσο	111070	ψ11,010,000	ψ,ο,.οο	00.1070	4.00,0.0	0.2270	1110170
Bond Principal:									
2004A Series	\$2,740,000	\$2,740,000	100.00%	\$3,025,000	\$3,025,000	100.00%	\$3,025,000	100.00%	10.40%
2004 Series	2,925,000	2,925,000	100.00%	2,870,000	2,870,000	100.00%	2,870,000	100.00%	-1.88%
Bond Interest Coupons Redee		_,,,,,		_,-,-,-,	_,,		_,,		
2004A Series	4,795,902	2,425,120	50.57%	4,681,065	4,681,065	100.00%	453,033	9.68%	-81.32%
2004 Series	871.644	467,928	53.68%	736,657	736,657	100.00%	403,716	54.80%	-13.72%
2011 Series	0	0		0	0		641,796		
Bond Refinance Expense	0	0		0	1,278,500		1,278,500		
Total Expenditure	\$11,332,546	\$8,558,048	75.52%	\$11,312,722	\$12,591,222	111.30%	\$8,672,045	76.66%	1.33%
Excess (Deficiency) of Revenue	(\$234,508)			\$2,863	(\$1,412,762)				
GAAP Basis Fund Balance (Deficit) at									
Beginning of Year	11,782,100			11,537,276	11,547,592				
GAAP Basis Fund									
Balance (Deficit) at End of Year	\$11,547,592			\$11,540,139	\$10,134,830				
:	Ψ11,047,002			ψ11,040,100	ψ10,10-1,000				
Mill Levy	5.300			5.400	5.400				
Assessed Value	\$2,082,515,800 #			\$2,082,515,800	\$2,082,515,800	#			

[#] Certification of Mill Levy December 14, 2010

[~] Anticipated will be updated quarterly and is based on Adopted Budget

2011-12 Budget Summary Report

Presented: January 24, 2012

Capital Projects Fund (43) as of December 31, 2011

	2010-11 Actual 6/30/11	2010-11 Actual 12/31/2010	% of Actual	2011-12 Adopted Budget	2011-12 E.O.Y. Anticipated as of 12/31/11	% of Budget	2011-12 Actual 12/31/11	% of Budget	Year Over Year %
REVENUE:									
Interest on Investments	\$55,377	\$26,919	48.61%	\$95,000	\$24,130	25.40%	\$9,297	9.79%	-65.46%
Other Local Revenue	15,168,764	0	0.00%	0	97,770		0		
Total Revenue	\$15,224,141	\$26,919	0.18%	\$95,000	\$121,900	128.32%	\$9,297	9.79%	-65.46%
EXPENDITURE:									
Ground Improvement/Land	\$475,261	\$276,705	58.22%	\$150,000	\$127,500	85.00%	\$28,291	18.86%	-89.78%
Buildings	6,252,747	325,957	5.21%	1,100,000	1,045,000	95.00%	681,512	61.96%	109.08%
Equipment	3,845,296	600,551	15.62%	886,834	869,097	98.00%	320,990	36.20%	-46.55%
Other Capital Outlay	10,069	157,975	1568.92%	413,942	372,548	90.00%	162,216	39.19%	2.68%
Subtotal	\$10,583,373	\$1,361,188	12.86%	\$2,550,776	\$2,414,145	94.64%	\$1,193,009	46.77%	-12.36%
DEBT SERVICE:									
Lease Financing Principal	6,798,640	\$549,367	8.08%	\$835,500	\$835,500	100.00%	\$822,167	98.40%	49.66%
Lease Financing Interest	144,740	0	0.00%	0	0		0		
Subtotal	\$6,943,380	\$549,367	7.91%	\$835,500	\$835,500	100.00%	\$822,167	98.40%	49.66%
Total Expenditure	\$17,526,753	\$1,910,555	10.90%	\$3,386,276	\$3,249,645	95.97%	\$2,015,176	59.51%	5.48%
Excess (Deficiency) of Revenue	(\$2,302,612)	(\$1,883,636)		(\$3,291,276)	(\$3,127,745)		(\$2,005,879)		6.49%
Transfer from General Fund	\$4,155,412	\$5,046,868		3,314,412	3,314,412		\$1,657,206		
Excess (Deficiency) of Revenue and Transfer Fund Balance Transfer from	\$1,852,800			\$23,136	\$186,667				
Capital Reserve (21)	7,186,520			0	0				
GAAP Basis Fund Balance (Deficit) at Beginning of Year	0			7,406,952	9,039,320				
GAAP Basis Fund Balance (Deficit) at End of Year	\$9,039,320			\$7,430,088	\$9,225,987				
Less Reserves:									
Encumbrances/Reserves	(642,874)			(322,000)	(322,000)				
Emergency Requirement	(4,730,337)			(5,032,241)	(5,032,241)				
Nondesignated Fund Balance at End of Year	\$3,666,109			\$2,075,847	\$3,871,746				

2010-2011 CDE rules require that the Capital Reserve Special Revenue fund (21) be transferred to a Capital Projects Fund (43).

2010-2011 Actual

 Transfer: \$281
 X 21,015.70 to Capital Projects/Insurance

 Capital Projects
 \$ 4,155,412

 Insurance
 \$ 1,750,000

 \$ 5,905,412

2011-2012 Adopted Budget

Transfer: \$237.99 X 20,860.2 to Capital Projects/Insurance Reserve

 Capital Projects
 \$ 3,314,412

 Insurance Reserve
 \$ 1,650,000

 \$ 4,964,412

~ Anticipated will be updated quarterly and is based on Adopted Budget

Mesa County Valley School District 51 2011-12 Budget Summary Report

Presented: January 24, 2012

Food Service Fund (51) as of December 31, 2011

	2010-11 Actual 6/30/11	2010-11 Actual 12/31/2010	% of Actual	2011-12 Adopted Budget	2011-12 E.O.Y. Anticipated as of 12/31/11	% of Budget	2011-12 Actual 12/31/11	% of Budget	Year Over Year %
REVENUE:									
Student Meals	\$1,679,343	\$708,230	42.17%	\$1,706,169	\$1,560,987	91.49%	\$610,837	35.80%	-13.75%
Ala Carte Lunch Sales	440,815	185,853	42.16%	438,900	428,253	97.57%	157,671	35.92%	-15.16%
Adult Meals	67,446	27,039	40.09%	65,000	54,241	83.45%	23,655	36.39%	-12.52%
Federal Reimbursement	3,910,576	1,470,183	37.60%	3,980,079	3,753,108	94.30%	1,382,438	34.73%	-5.97%
State Reimbursement	121,659	13,686	11.25%	110,919	116,560	105.09%	13,741	12.39%	0.40%
Interest on Investment	481	45	9.36%	0	0		130		188.89%
Miscellaneous	17,027	168,454	989.33%	18,000	12,000	66.67%	162,747 *	904.15%	-3.39%
Commodities	332,612	96,065	28.88%	383,848	376,555	98.10%	320,436	83.48%	233.56%
Total Revenue	\$6,569,959	\$2,669,555	40.63%	\$6,702,915	\$6,301,704	94.01%	\$2,671,655	39.86%	0.08%
EXPENDITURE:									
Salaries and Benefits	\$3,031,690	\$1,258,844	41.52%	\$3,090,247	\$3,016,379	97.61%	\$1,229,062	39.77%	-2.37%
Food	2,212,385	1,131,455	51.14%	2,348,043	2,098,484	89.37%	986,691	42.02%	-12.79%
Non-Food	573,741	464,286	80.92%	605,783	608,515	100.45%	409,720	67.63%	-11.75%
Commodities	358,378	91,774	25.61%	383,848	376,555	98.10%	143,939	37.50%	56.84%
Total Expenditure	\$6,176,194	\$2,946,359	47.71%	\$6,427,921	\$6,099,933	94.90%	\$2,769,412	43.08%	-6.01%
Excess (Deficiency) of Revenue	\$393,765	(\$276,804)		\$274,994	\$201,771		(\$97,757)		
Depreciation	(154,321)	80,660		(210,000)	(200,000)		(68,588)		
Net Gain	\$239,444	(\$196,144)		\$64,994	\$1,771		(\$166,345)		
RETAINED EARNINGS:									
Beginning of Year	(330,900)			(264,071)	(91,456)				
Contributed Capital	1,626,164			1,626,164	1,626,164				
Reserves - Encumbrance and									
Capital Outlay	(11,115)			(25,000)	(25,000)				
End of Year Unreserved	\$1,523,593			\$1,402,087	\$1,511,479				

^{*} There is a timing issue with cash receipts from the schools. Distribution to the school revenue accounts lags a month behind.

[~] Anticipated will be updated quarterly and is based on Adopted Budget

2011-12 Budget Summary Report

Presented: January 24, 2012

Insurance Fund (64) as of December 31, 2011

	2010-11 Actual 6/30/11	2010-11 Actual 12/31/2010	% of Actual	2011-12 Adopted Budget	2011-12 E.O.Y. Anticipated as of 12/31/11	% of Budget	2011-12 Actual 12/31/11	% of Budget	Year Over Year %
REVENUE:									
Interest on Investments	\$27,186	\$12,911	47.49%	\$30,000	\$10,732	35.77%	\$3,672	12.24%	-71.56%
Insurance Premium-Employee Benefits	1,231,172	284	0.02%	0	0		3,914		1278.17%
Insurance Premium-Risk Management	610,000	0	0.00%	0	0		0		
Miscellaneous Revenue	3,099	0	0.00%	0	1,886		0		
Total Revenue	\$1,871,457	\$13,195	0.71%	\$30,000	\$12,618	42.06%	\$7,586	25.29%	-42.51%
EXPENDITURE:									
Salaries and Benefits	\$177,277	\$89,582	50.53%	\$175,692	\$172,178	98.00%	\$78,160	44.49%	-12.75%
Workers' Compensation	1,100,339	423,677	38.50%	900,000	1,169,039	129.89%	450,080	50.01%	6.23%
Insurance Premiums / Bonds	539,656	401,168	74.34%	525,000	519,750	99.00%	473,548	90.20%	18.04%
Uninsured Losses / Claims	1,812	(699)	-38.58%	4,000	1,600	40.00%	0	0.00%	-100.00%
Supplies / Other	30,928	25,457	82.31%	60,000	26,640	44.40%	21,927	36.55%	-13.87%
Employee Assistance Program	15,530	0	0.00%	32,000	20,800	65.00%	8,054	25.17%	
Wellness Program	15,907	7,740	48.66%	0	16,494		8,247		6.55%
Total Expenditure	\$1,881,449	\$946,925	50.33%	\$1,696,692	\$1,926,501	113.54%	\$1,040,016	61.30%	9.83%
Excess (Deficiency) of Revenue	(\$9,992)	(\$933,730)		(\$1,666,692)	(\$1,913,883)		(\$1,032,430)		
Transfer from General Fund	0	875,002		1,650,000	1,650,000		825,000		
Excess (Deficiency) of Revenue & Transfer	(9,992)			(16,692)	(263,883)				
GAAP Basis Fund Balance (Deficit) at Beginning of Year	2,334,575			1,545,435	2,324,583				
GAAP Basis Fund Balance (Deficit) at End of Year	\$2,324,583			\$1,528,743	\$2,060,700				
Reserves/Designations:									
Less Amount for Encumbrances	0			(5,000)	(5,000)				
Unreserved/Undesignated Fund Balance at End of Year	\$2,324,583			\$1,523,743	\$2,055,700				

2010-2011 Actual

* Allocation from General Fund \$281

Transfer: \$281 X 21,015.7 to Capital Reserve/Insurance

Capital Reserve \$ 4,155,412
Insurance \$ 1,750,000
\$ 5,905,412

2011-2012 Adopted Budget

Transfer: \$237.99 X 20,860.2 to Capital Projects/Insurance Reserve

 Capital Projects
 \$ 3,314,412

 Insurance Reserve
 \$ 1,650,000

 \$ 4,964,412

^{*} Insurance Premiums are not considered a transfer.

[~] Anticipated will be updated quarterly and is based on Adopted Budget

Mesa County Valley School District 51 2011-12 Budget Summary Report

Presented: January 24, 2012

Dental Insurance Fund (63) as of December 31, 2011

	2010-11 Actual 6/30/11	2010-11 Actual 12/31/2010	% of Actual	2011-12 Adopted Budget	2011-12 E.O.Y. Anticipated as of 12/31/11	% of Budget	2011-12 Actual 12/31/11	% of Budget	Year Over Year %
REVENUE:									
Premiums	\$1,463,281	\$641,425	43.83%	\$1,599,500	\$1,583,505	99.00%	\$544,189	34.02%	-15.16%
Total Revenue	\$1,463,281	\$641,425	43.83%	\$1,599,500	\$1,583,505	99.00%	\$544,189	34.02%	-15.16%
EXPENDITURE:									
Dental - Administration	\$140,291	\$80,879	57.65%	\$101,230	\$100,218	99.00%	\$10,699	10.57%	-86.77%
Dental Claims/Medical Services	1,397,618	648,553	46.40%	1,492,784	1,418,145	95.00%	426,862	28.60%	-34.18%
Total Expenditure	\$1,537,909	\$729,432	47.43%	\$1,594,014	\$1,518,363	95.25%	\$437,561	27.45%	-40.01%
Excess (Deficiency) of Revenue	(\$74,628)			\$5,486	\$65,142				
GAAP FUND BALANCE:									
Beginning of Year	646,947			460,808	572,319				
End of Year	\$572,319	\$0		\$466,294	\$637,461				

[~] Anticipated will be updated quarterly and is based on Adopted Budget

Mesa County Valley School District 51 2011-12 Budget Summary Report

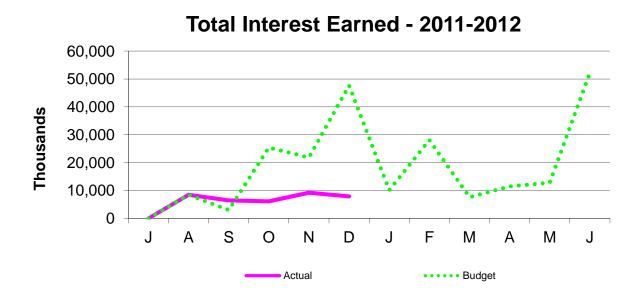
Presented: January 24, 2012

Medical Insurance Fund (62) as of December 31, 2011

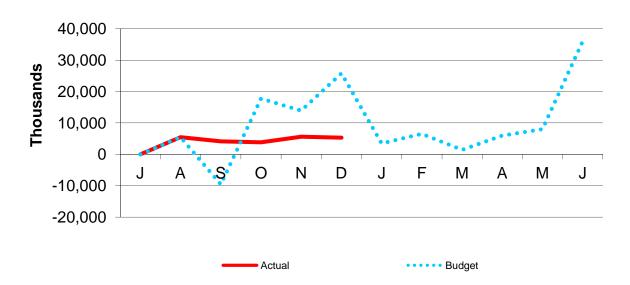
	2010-11 Actual 6/30/11	2010-11 Actual 12/31/2010	% of Actual	2011-12 Adopted Budget	2011-12 E.O.Y. Anticipated as of 12/31/11	% of Budget	2011-12 Actual 12/31/11	% of Budget	Year Over Year %
REVENUE:									
Medical Insurance Premiums	\$12,717,043	\$4,773,893	37.54%	\$12,732,500	\$12,874,474	101.12%	\$5,019,276	39.42%	5.14%
Cobra Insurance Premiums	158,137	94,660	59.86%	220,000	215,600	98.00%	41,698	18.95%	-55.95%
Interest on Investments	3,613	3,150	87.19%	10,000	3,420	34.20%	70	0.70%	-97.78%
Total Revenue	\$12,878,793	\$4,871,703	37.83%	\$12,962,500	\$13,093,494	101.01%	\$5,061,044	39.04%	3.89%
EXPENDITURE:									
Medical - Administration/ Contracted Service	1,854,691	\$913,789	49.27%	\$936,685	\$1,002,125	106.99%	954,405	101.89%	4.44%
Medical Services	\$11,021,147	5,819,219	52.80%	12,010,500	11,970,290	99.67%	\$4,882,667	40.65%	-16.09%
Supplies	2,955	2,453	83.01%	600	588	98.00%	0	0.00%	-100.00%
Training	0	0		1,500	1,250	83.33%	0	0.00%	
Total Expenditure	\$12,878,793	\$6,735,461	52.30%	\$12,949,285	\$12,974,253	100.19%	\$5,837,072	45.08%	-13.34%
Excess (Deficiency) of Revenue	\$0			\$13,215	\$119,241				
GAAP FUND BALANCE:									
Beginning of Year	504,719			0	504,719				
End of Year	\$504,719			\$13,215	\$623,960				

[~] Anticipated will be updated quarterly and is based on Adopted Budget

Presented: January 24, 2012



General Fund Interest - 2011-2012



December 2011 Investment Summary Report

Presented: January 24, 2012

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Type of Investment	Fund	Bank or Safekeeping	Amount	Date Acquired	Maturity Date	Interest Rate
C-SAFE/Mesa County	31	In Trust with Mesa County Treasurer	3.394.336	6/27/03		%80:0
C-SAFE Account - 01	Pooled	Central Bank - Denver	11,587,497			0.08%
Interest Bearing Checking		Alpine Bank				
Accounts	Pooled	Grand Junction, Co	2,938,572	10/24/08		90-day T-Bill Rate
Colo Trust 1	Pooled	Wells Fargo Bank - Denver	8,420,596	4/26/97		0.08%
Fanny Mae	Pooled	First Southwest	2,000,000	8/24/11	08/24/2012	1.45%
Money Market	Pooled	Gill Capital Partners	15	7/27/11		
Certificate of Deposit	Pooled	FirstBank of Cherry Creek	•	12/15/08	12/15/2011	3.90%
Certificate of Deposit	Pooled	Home Loan State Bank	1,003,151	8/9/11	08/09/2014	1.25%
Total			\$29,344,167			

December 2011 Investment Summary Report

Presented: January 24, 2012

Schedule of Interest Earned (All Funds)

Source	General Fund	-Ind	Colorado Preschool Program	nol Program	Capital Reserve	erve	Insurance Reserve	Serve
	Current	OTY.	Current	OTY.	Current	OTY.	Current	QTY
Pooled Funds *	\$5,300	\$24,312	06\$	\$465	\$1,674	\$9,297	\$738	\$3,672
C-SAFE - 07	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0
Total	\$5,300	\$24,312	06\$	\$465	\$1,674	\$9,297	\$738	\$3,672

Source	Food Service	rvice	Career Center Grant	r Grant	Beverage Fund		Health Insurance	
	Current	YTD	Current	YTD	Current	YTD	Current	YTD
Pooled Funds *	\$26	\$130	\$16	\$88	\$24	\$131	\$0	\$0
C-SAFE - 07	0	0	0	0	0	0	0	0
Cnic Bank Acct	0	0	0	0	0	0	58	70
	0	0	0	0	0	0	0	0
Total	\$26	\$130	\$16	\$86	\$24	\$131	\$58	\$70

* Pooled funds are checking account, C-SAFE 01, Colo Trust 1, Cert. of Deposits, Fannie Mae

Earnings are not known and allocated to the others funds until after the end of the month, so earnings are usually record a month behind. NOTE:

December 2011 Investment Summary Report

Presented: January 24, 2012

State of Colorado (SB 80 Interest Free Loans)

Rolonco	Dalalica				
Daymont	гаушеш				
Amount of Loan Daymont	AIIIDUILL OI LOUIL				
First					
Date of Loan Date of Dayment	Date of Fayilletit				
Date of Loan	Date of Foall				

SUMMARY OF BORROWINGS (REPAYMENTS) FROM STATE TREASURER INTEREST FREE LOAN PROGRAM

MONTH	2006-07	2007-08	2008-09	2009-10	20010-11
July	•	1	•	-	1
August	1	1	•	1	1
September	1	1	•	1	1
October	1	•	•	1	1
November	1	1	•	1	1
December		•	•	•	
January	•	•	•	•	3,946,000
February	•	•	•	-	2,854,000
March	•	•	1	-	(6,800,000)
April	•	•	1	-	Ī
May	•	•	1	-	Ī
June					
Total	0\$	0\$	\$0	0\$	\$0

Fuel Management Report October 1, 2011 through October 31, 2011

				Total	Days	Avg Gallons Per
Department	Miles Driven	Gallons	MPG	Amount	Worked	Day
Technology	5,262	405.08	12.99	\$ 1,273.50	21	19.29
Instructional Fleet	36,589	2097.36	17.45	\$ 6,559.14	21	99.87
Nutrition Services	4,542	442.04	10.28	\$ 1,384.69	21	21.05
Transportation	384	30.14	12.74	\$ 93.01	21	1.44
Custodial	3,988	219.57	18.16	\$ 682.21	21	10.46
Maintenance	21,646	1814.14	11.93	\$ 5,644.01	21	86.39
Warehouse	224	44.70	5.01	\$ 139.34	21	2.13
Grounds	12,431	1245.02	9.98	\$ 3,891.74	21	59.29
Equipment	-	346.71	N/A	\$ 1,159.69	N/A	
				\$ 20,827.33		
	85,066	6,644.76	12.80	\$ 19,667.64	21	316.42

Fuel Management Report November 1, 2011 through November 30, 2011

				Total	Days	Avg Gallons Per
Department	Miles Driven	Gallons	MPG	Amount	Worked	Day
Technology	3,820	352.04	10.85	\$ 1,084.76	19	18.53
Instructional Fleet	15,178	1266.60	11.98	\$ 3,893.74	19	66.66
Nutrition Services	3,075	324.13	9.49	\$ 1,020.01	19	17.06
Transportation	296	40.37	7.33	\$ 124.58	19	2.12
Custodial	2,826	157.86	17.90	\$ 481.78	19	8.31
Maintenance	16,727	1694.23	9.87	\$ 5,189.04	19	89.17
Warehouse	830	88.52	9.38	\$ 269.12	19	4.66
Grounds	13,115	1464.85	8.95	\$ 4,579.18	19	77.10
Equipment	N/A	358.27	N/A	\$ 1,211.38	N/A	
				\$ 17,853.59		
	55,867	5,746.87	9.72	\$ 16,642.21	19	302.47

Fuel Management Report December 1, 2011 through December 31, 2011

				Total	Days	Avg Gallons Per
Department	Miles Driven	Gallons	MPG	Amount	Worked	Day
Technology	3,006	334.00	9.00	\$ 940.54	17	19.65
Instructional Fleet	30,548	1,807.19	16.90	\$ 5,064.89	17	106.31
Nutrition Services	2,180	273.30	7.98	\$ 779.52	17	16.08
Transportation	837	44.05	19.00	\$ 120.25	17	2.59
Custodial	3,131	205.29	15.25	\$ 557.63	17	12.08
Maintenance	17,684	2034.31	8.69	\$ 5,628.64	17	119.67
Warehouse	603	148.27	4.07	\$ 413.72	17	8.72
Grounds	10,781	1304.11	8.27	\$ 3,750.93	17	76.71
Equipment	N/A	122.70	N/A	\$ 371.33	N/A	
				\$ 17,627.45		_
	68,770	6,273.22	10.96	\$ 17,256.12	17	369.01
						H-6.34



Expulsion Report 2011-2012 School Year As of December 31, 2011 Presented: January 24, 2012

	High School		Middle \$chool			Elementary \$chool				Total				
Category	11/	12	10/	/11	11/	/12	10	/11	11,	/12	10/	/11	11/12	10/11
	M	F	M	F	M	F	M	F	M	F	M	F		
100	11	9	16		1		2						21	18
200	2	1											3	0
300													0	0
400			1										0	1
500	4		1		1		1				1		5	3
600													0	0
700	2												2	0
DSP													0	0
VOO	2		4	1	1				1				4	5
Total	21	10	22	1	3	0	3	0	1	0	1	0	35	27

Catetory Descriptions

100 - drug or controlled substance

200 - alcohol

300 - tobacco

400 - felony assault

500 - dangerous weapons

600 - robbery

700 - other felonies

DSP - destruction/defacement of school property

V00 - other violations



Licensed Personnel Action

Board of Education Resolution: 11/12: 56

Adopted: January 24, 2012

Name	School/Assignment	Effective Date
Retirements		
Granum, Cynthia	CHS/ Assistant Principal	June 8, 2012
Loehr, Cristal	F 8-9/ Principal	June 8, 2012
Resignations/Termination		
Burns, Lisa	CHS/ Language Arts	January 13, 2012
Carlson, Patricia	FMHS/ Librarian	December 20, 2011
Leave of Absence		
Sinclair, Sandra	GMMS/ Interventionist	December 1, 2011
New Assignments		
Langley, Shelia	BTK/ ELL Interventionist	November 30, 2011
Mackey, James	Career Center/ Tech Ed, Industrial Arts	January 3, 2012
McManus, Roxy	PHS/ Progress Monitor	January 3, 2012
Means, Kristofer	GJHS/ Math	January 3, 2012
Ruspil, Nancy	BMS/ GT, Literacy	January 3, 2012
Wagner, Amber	Taylor/ SPED SSN	December 1, 2011



GIFTS

Board of Education Resolution: 11/12: 55

Adopted: January 24, 2012

Donor	Record Management System		
Gift	Three ring binders, binder clips and record storage boxes		
Value	\$1,607.00		
School/Department	Community Partnerships / District staff and students		
Donor	Dr. Chuck and Robbie Breaux		
Gift	Cash		
Value	\$500.00		
School/Department	Grand Junction High School / Choir		
Donor	Jolley Smiles		
Gift	Cash		
Value	\$200.00		
School/Department	Mesa View Elementary / General SBA funds		
Donor	Jolley Smiles		
Gift	Cash		
Value	\$100.00		
School/Department	Fruita Middle School / General SBA funds		
Donor	Frame Depot		
Gift	Cash		
Value	\$90.00		
School/Department	Mesa View Elementary / General SBA funds		
D	III O C. C. C. H. P. C.		
Donor	Carinos Italian		
Gift	Forty eight certificates for free mini appetizers		
Value	\$191.52		
School/Department	Community Partnerships / Volunteer coordinator gifts		
Donor	Mostor Took Solutions		
Gift	Master Tech Solutions Mobi		
Value			
School/Department	\$350.00 Fruita Middle School / 7 th grade classroom		
School/Department	III Fruita middle School / / grade Classroom		
Donor	Fruita Lions Club		
Gift	Cash		
Value	\$250.00		
School/Department	Fruita Middle School / Clean auditorium drapery		
ochoon bepartment	IIII Tulta Miluule School / Clean additondin drapery		



GIFTS

Board of Education Resolution: 11/12: 55

Adopted: January 24, 2012

Chic fil A Breakfast items \$381.50 Nisley & Pomona staff / United Way 100% participation reward		
Salance \$381.50	Donor	Chic fil A
Nisley & Pomona staff / United Way 100% participation reward	Gift	Breakfast items
Terry Lasalle Cash \$500.00	Value	\$381.50
Terry Lasalle Cash \$500.00	School/Department	Nisley & Pomona staff / United Way 100% participation reward
Gift Cash Value \$500.00 Chipeta Elementary / Student's families Christmas needs Donor Gift \$165.00 School/Department Seventy record storage boxes Value \$140.00 School/Department Student Records / General usage Donor Robert and Lauriel Hill Cash Value \$65.00 Prevention Services / R.E.A.C.H. Program Donor Gift Cash Value \$50.00 Robool/Department Seven Day Adventist Church Cash Value \$50.00		
School/Department \$500.00	Donor	Terry Lasalle
Chipeta Elementary / Student's families Christmas needs Donor	Gift	Cash
Donor Gift Cash Value \$165.00 District / General fund Donor Record Management System Gift Seventy record storage boxes Value \$140.00 School/Department Student Records / General usage Donor Robert and Lauriel Hill Cash Value \$65.00 School/Department Frevention Services / R.E.A.C.H. Program Donor Grand Junction Seven Day Adventist Church Cash Value \$50.00 Robert Adventist Church Cash Value \$50.00 Rift Cash Value \$50.00 Right Cash Value School/Department Seven Day Adventist Church Cash Value \$50.00 Risley Elementary / Family Solutions Project	Value	\$500.00
Gift Value School/Department Donor Gift Value School/Department Record Management System Seventy record storage boxes \$140.00 School/Department Student Records / General usage Donor Gift Cash Value School/Department Robert and Lauriel Hill Cash \$65.00 Prevention Services / R.E.A.C.H. Program Donor Gift Cash School/Department Cash School/Department Cash Value School/Department Nonor Gift Value School/Department Nisley Elementary / Family Solutions Project	School/Department	Chipeta Elementary / Student's families Christmas needs
Gift Value School/Department Donor Gift Value School/Department Record Management System Seventy record storage boxes \$140.00 School/Department Student Records / General usage Donor Gift Cash Value School/Department Robert and Lauriel Hill Cash \$65.00 Prevention Services / R.E.A.C.H. Program Donor Gift Cash School/Department Cash School/Department Cash Value School/Department Nonor Gift Value School/Department Nisley Elementary / Family Solutions Project	-	
Value \$165.00 District / General fund Donor Record Management System Seventy record storage boxes Value \$140.00 School/Department Student Records / General usage Donor Robert and Lauriel Hill Gift Cash Value \$65.00 School/Department Prevention Services / R.E.A.C.H. Program Donor Gift Cash Value \$50.00 School/Department Prevention Seven Day Adventist Church Cash Value \$50.00 Nisley Elementary / Family Solutions Project	Donor	GroundFloor Media, Inc.
Donor Record Management System Seventy record storage boxes \$140.00 Student Records / General usage	Gift	Cash
Donor Gift Seventy record storage boxes \$140.00 School/Department Student Records / General usage Donor Gift Value School/Department Robert and Lauriel Hill Cash Value School/Department Prevention Services / R.E.A.C.H. Program Donor Gift Cash Value School/Department Cash Value School/Department Donor Gift Value School/Department Nisley Elementary / Family Solutions Project	Value	\$165.00
Gift Value School/Department Donor Gift Value School/Department Robert and Lauriel Hill Cash Value School/Department Robert and Lauriel Hill Cash School/Department Cash School/Department Grand Junction Seven Day Adventist Church Cash Value School/Department Value School/Department Value School/Department Nisley Elementary / Family Solutions Project	School/Department	District / General fund
Gift Value School/Department Donor Gift Value School/Department Robert and Lauriel Hill Cash Value School/Department Robert and Lauriel Hill Cash School/Department Cash School/Department Grand Junction Seven Day Adventist Church Cash Value School/Department Value School/Department Value School/Department Nisley Elementary / Family Solutions Project		
Value\$140.00School/DepartmentStudent Records / General usageDonorRobert and Lauriel HillGiftCashValue\$65.00School/DepartmentPrevention Services / R.E.A.C.H. ProgramDonorGrand Junction Seven Day Adventist ChurchGiftCashValue\$50.00School/DepartmentNisley Elementary / Family Solutions Project	Donor	Record Management System
Student Records / General usage	Gift	Seventy record storage boxes
Donor Gift Cash Value School/Department Donor Gift Cash Frevention Services / R.E.A.C.H. Program Grand Junction Seven Day Adventist Church Cash Value School/Department School/Department Nisley Elementary / Family Solutions Project	Value	\$140.00
Gift Cash Value \$65.00 School/Department Prevention Services / R.E.A.C.H. Program Donor Grand Junction Seven Day Adventist Church Cash Value \$50.00 School/Department School/Department Nisley Elementary / Family Solutions Project	School/Department	Student Records / General usage
Gift Cash Value \$65.00 School/Department Prevention Services / R.E.A.C.H. Program Donor Grand Junction Seven Day Adventist Church Cash Value \$50.00 School/Department \$50.00 Nisley Elementary / Family Solutions Project		
Value \$65.00 School/Department Prevention Services / R.E.A.C.H. Program Donor Grand Junction Seven Day Adventist Church Cash Value \$50.00 School/Department \$50.00 Nisley Elementary / Family Solutions Project	Donor	Robert and Lauriel Hill
School/Department Prevention Services / R.E.A.C.H. Program Onor Gift Value School/Department Cash \$50.00 Nisley Elementary / Family Solutions Project	Gift	Cash
Donor Gift Cash Value School/Department School/Department Grand Junction Seven Day Adventist Church Cash Stand Junction Seven Day Adventist Church Stand Junction Seven Day Adventist Church Cash Stand Junction Seven Day Adventist Church Stand Junction Seven Day Adventist Church Cash Stand Junction Seven Day		T
Gift Cash Value \$50.00 School/Department Nisley Elementary / Family Solutions Project	School/Department	Prevention Services / R.E.A.C.H. Program
Gift Cash Value \$50.00 School/Department Nisley Elementary / Family Solutions Project		
Value\$50.00School/DepartmentNisley Elementary / Family Solutions Project		·
School/Department Nisley Elementary / Family Solutions Project		
• 111 / / / / /		11-
	School/Department	Nisley Elementary / Family Solutions Project
Donor Grand Junction Police Officers Association		
Gift Cash		
Value \$500.00		
School/Department Nisley Elementary / Family Solutions Project	School/Department	Nisley Elementary / Family Solutions Project
Donon III Waatam Daaliaa Fa Loot Oo Billioo	Daman	III. Waatana Daabiaa Fadanal Onadii 1122
Donor Western Rockies Federal Credit Union		
Gift Cash		
Value \$2,900.00		
School/Department CHS, FMHS, GJHS, PHS / Future Business Leaders of America	School/Department	IIICHS, FIMHS, GJHS, PHS / Future Business Leaders of America

School District 51 MESA COUNTY VALLEY Every student, every day, learning for life!

Mesa County Valley School District 51

GIFTS

Board of Education Resolution: 11/12: 55

Adopted: January 24, 2012

Donor	Mad Margaret's	
Gift	Six boxes of costumes	
Value	\$1,400.00	
School/Department	Elementary Schools/ School programs and costume give away	
Donor	Jolley Smiles	
Gift	Cash	
Value	\$100.00	
School/Department	West Middle School / General fund	
Donor	Burton Orthodontics	
Gift	Cash	
Value	\$115.00	
School/Department	West Middle School / General fund	
Donor	Jolley Smiles	
Gift	Cash	
Value	\$100.00	
School/Department	Scenic Elementary / General fund	

NOW THEREFORE BE IT RESOLVED the Mesa County Valley School District 51 Board of Education, in accepting the donations listed above, extends their appreciation and acknowledges these important partnerships within the community which support learning for all students.

I hereby certify that the information contained in the above resolution is accurate and was adopted by the Mesa County Valley School District 51 Board of Education on January 24, 2012.

Terri N. Wells Secretary, Board of Education

GBEB

STAFF CONDUCT (AND RESPONSIBILITIES)/CONFLICTS OF INTEREST

Related: GBEA, GBEA (1), GBEA (1)-E Adopted as GBEA (2): April 22, 1975

Revised: June 17, 1997

Amended Document Presented/Revised and Renamed: December 13, 2011
Adopted as GBEB: January 24, 2012

Page 1 of 3

Staff Conflicts of Interest

No employee of the Board shall engage in or have a financial interest, directly or indirectly, in any activity that conflicts or raises a reasonable question of conflict with his/her duties and responsibilities in the school system.

Employees shall not engage in work of any type where information concerning customer, client or employer originates from any information available to them through school sources.

An employee shall not take or receive any part or portion of moneys from the sale, proceeds, profit, or items in lieu thereof of any book, musical instrument, school supplies, school apparatus, or other materials, including custodial, office, and athletic supplies, sold to a minor, or the parent or guardian of a minor, enrolled in the school where the employee is performing services, or which may be sold to the school district unless prior approval has been obtained from the board.

Moreover, as there should be no conflict of interest in the supervision and evaluation of employees, at no time may any employee responsible for the supervision and/or evaluation of any other employee be directly related to him/her.

Staff Conduct (And Responsibilities)

All staff members have a responsibility to make themselves familiar with and abide by the laws of the state as these affect their work, the policies of the Board and the regulations designed to implement them.

As representatives of the District and role models for students, all staff shall demonstrate and uphold high professional, ethical and moral standards and conduct themselves in a manner that is consistent with the educational mission of the District. Interactions between staff members must be based on mutual respect, and any conflicts must be resolved in a professional manner. The Superintendent is authorized to develop and promulgate by regulation a code of conduct applicable to all employees that is consistent with this policy. Such code of conduct shall set forth ethical and moral standards for behavior and core principles of professionalism to guide day-to-day staff behavior, interaction and decision-making.

Prohibited Conduct

Each staff member shall observe rules of conduct established in law which specify that a school employee shall not:

- 1. Disclose or use confidential information acquired in the course of his/her employment to further substantially his/her personal financial interests.
- Accept a gift of substantial value or substantial economic benefit tantamount to a gift of substantial value which would tend to improperly influence a reasonable person in his/her position or which he/she knows or should know is primarily for the purpose of rewarding him/her for action taken in which he/she exercised discretionary authority.
- 3. Engage in a substantial financial transaction for his/her private business purposes with a person whom he/she supervises.
- 4. Perform any action in which he/she has discretionary authority which directly and substantially confers an economic benefit on a business or other undertaking in which he/she has a substantial financial interest or in which he/she is engaged as a counsel, consultant, representative or agent.

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The phrase "economic benefit tantamount to a gift of substantial value" includes a loan at a rate of interest substantially lower than the prevailing commercial rate and compensation received for private services rendered at a rate substantially exceeding the fair market value.

It is permissible for an employee to receive:

- 1. An occasional nonpecuniary gift which is insignificant in value.
- 2. A nonpecuniary award publicly presented by a nonprofit organization in recognition of public service.
- 3. Payment or reimbursement for actual and necessary expenditures for travel and subsistence for attendance at a convention or other meeting at which he/she is scheduled to participate.
- 4. Reimbursement for or acceptance of an opportunity to participate in a social function or meeting which is not extraordinary when viewed in light of his/her position.
- 5. Items of perishable or nonpermanent value including but not limited to meals, lodging, travel expenses or tickets to sporting, recreational, educational or cultural events.
- 6. Payment for speeches, debates or other public events reported as honorariums.

All staff members shall be expected to carry out their assigned responsibilities with conscientious concern. A staff member may request an advisory opinion from the secretary of state concerning issues relating to conduct that is proscribed by state law.

It shall not be considered a breach of conduct for a staff member to:

- 1. Use school facilities and equipment to communicate or correspond with constituents, family members or business associates on an occasional basis.
- 2. Accept or receive a benefit as an indirect consequence of transacting school district business.

Staff Responsibilities

Essential to the success of ongoing school operations and the instructional program are the following specific responsibilities which shall be required of all personnel:

- 1. Faithfulness and promptness in attendance at work.
- 2. Support and enforcement of policies of the Board and regulations of the school administration in regard to students.
- 3. Diligence in submitting required reports promptly at the times specified.
- 4. Care and protection of school property.
- 5. Concern and attention toward their own and the school system's legal responsibility for the safety and welfare of students including the need to insure that students are supervised at all times.
- 6. Maintenance of proper professional boundaries with students at all times.

The superintendent shall develop and promulgate by regulation a non-exclusive list of actions or conduct that are not in keeping with reasonably expected standards of interaction between a staff member and students and that, in the absence of a legitimate educational purpose, may be regarded as a violation of professional boundaries. Failure to maintain or

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observe professional boundaries with a student or students or engaging in a pattern of conduct with one or more students that is outside proper professional boundaries in violation of this policy shall be grounds for discipline, including dismissal.

Felony/Misdemeanor Convictions

If, subsequent to beginning employment with the District, the District has good cause to believe that any staff member has been convicted of, pled nolo contendere to, or received a deferred or suspended sentence for any felony or misdemeanor other than a misdemeanor traffic offense or infraction, the District shall make inquiries to the Department of Education for purposes of screening the employee.

In addition, the District shall require the employee to submit a complete set of fingerprints taken by a qualified law enforcement agency. Fingerprints must be submitted within 20 days after receipt of written notification. The fingerprints shall be forwarded to the Colorado Bureau of Investigation for the purpose of conducting a state and national fingerprint-based criminal history record check utilizing the records of the Colorado Bureau of Investigation and the Federal Bureau of Investigation.

Disciplinary action, which could include dismissal from employment, may be taken against personnel if the results of fingerprint processing provide relevant information. Non-licensed employees shall be dismissed from employment if the results of the fingerprint-based criminal history record check disclose a conviction for certain felonies, as provided in law.

Employees shall not be charged fees for processing fingerprints under these circumstances.

Child Abuse

The superintendent is authorized to conduct an internal investigation or to take any other necessary steps if he receives information from a county department of social services or a law enforcement agency that a suspected child abuse perpetrator is a school district employee. Such information shall remain confidential except that the superintendent shall notify the Colorado Department of Education of the child abuse investigation.

Possession of Dangerous Weapons

The provisions of the policy regarding public possession of dangerous weapons on school property or in school buildings also shall apply to employees of the District. However, the restrictions shall not apply to employees who are required to carry or use dangerous weapons in order to perform their necessary duties and functions.

Legal References: C.R.S. <u>18-12-105.5</u>

C.R.S. <u>18-12-214</u> (3) (b) (school security officers may carry concealed handgun pursuant to valid

permit)

C.R.S. 19-3-308 (5.7)

C.R.S. <u>22-32-109.1</u> (8) (policy requiring inquiries upon good cause to department of education for

purpose of ongoing screening of employees)

C.R.S. 22-32-109.7

C.R.S. 22-32-109.8 (requirement to terminate non-licensed employees for certain felony

offenses)

C.R.S. <u>22-32-109.9</u>

C.R.S. <u>22-32-110</u> (1) (k) C.R.S. <u>24-18-104</u>

C.R.S. 24-18-109

Cross Reference: JLF, Reporting Child Abuse/Child Protection

Mesa County Valley School District 51 GBEB-R (2)

Professional Boundaries

Related: GBEB, GBEB-R First Reading: December 13, 2011 Adopted: January 24, 2012

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All employees having contact with students are expected to observe and maintain proper professional boundaries. Employees that do not maintain reasonable standards of professional behavior in their relationships or interactions with students, or that engage in conduct or behavior toward or with a student that fosters, promotes, or evidences an inappropriate or unprofessional personal relationship with a student or creates the appearance of such an inappropriate or unprofessional relationship, shall be subject to discipline or dismissal for violation of professional boundaries. In determining whether a violation of such boundaries has occurred, the administration shall consider the totality of the circumstances, including the nature and extent of the conduct involved, the job description and duties of the employee, the employee's intent or purpose in engaging in the conduct, and whether the conduct caused harm to the student, or adversely affected the education of students. The following non-exclusive list provides examples of the conduct and behavior that, in the absence of evidence of a legitimate educational purpose or other exculpatory circumstance, may be regarded as evidence that an employee has violated professional boundaries that employees are expected to maintain with a student:

- Showing or providing literature, materials or objects of an intimate or sexual nature to a student, whether in person or through electronic communications devices or services, that are not related to a specific curriculum.
- Discussing with a student sexual topics that are not related to a specific curriculum, or showing pornographic material to the student.
- Telling sexual jokes to a student, or conversing with sexual innuendo and banter.
- Intentionally invading a student's privacy (e.g., walking in on the student in a restroom or locker-room, or asking about bra sizes, previous sexual experiences, etc.).
- Excessive non-disciplinary physical contact with a specific student, including hugging or touching, that is initiated by the employee and not welcomed or needed by the student.
- Taking an undue or obsessive personal interest in a student, or devoting excessive and unnecessary attention to a student.
- Sharing or confiding details regarding the employee's personal or private matters or problems that would normally be discussed with adults (e.g., marital problems).
- Initiating or extending contact with a student beyond the school day for personal purposes.
- Encouraging a student to withhold information from parents/guardians or other adults, or to keep or share secrets or confidences with the employee.
- Favoring a student with gifts, money, special privileges or invitations not extended to other students, or ignoring misconduct that is not tolerated from other students.
- Giving a student a ride in the employee's personal vehicle without express permission of the student's parent/guardian or school administrator.
- Inviting or taking a student on a non-school related outing without obtaining prior express permission of the student's parent/guardian or school administrator.
- Inviting a student to the employee's home without prior express permission of the student's parent/guardian and school administrator.
- Going to the student's home when the student's parent/guardian or a proper chaperone is not present.
- Using e-mail, text messaging, or instant messaging to communicate with a student regarding matters
 not pertaining to the student's homework, class activity, school club, or other school-sponsored
 activities or to communicate with a student regarding non-school activities without the prior knowledge
 or consent of the student's parent/guardian.
- Establishing, using, sending, seeking or allowing access to or exchange of instant messages, text
 messages, email messages from non-District e-mail or twitter accounts or non-District email addresses,
 or other non-District electronic communications to or with a student without the prior knowledge and
 consent of the student's parent/guardian, including, but not limited to, seeking or establishing
 communications on or through social networking websites for which the District restricts or eliminates
 student access.

Mesa County Valley School District 51 GBEB-R

Staff Code of Conduct

Related: GBEB, GBEB-R (2) First Reading: December 13, 2011 Adopted: January 24, 2012

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Underlying this Code of Conduct is the expectation that all employees will act in a professional and respectful manner. The following Core Principles and Ideals shall guide day-to-day behavior and decision-making, so as to empower staff members to act with propriety, inspire excellence, and establish a foundation that holds all employees accountable to themselves and the District. Maintaining a focus on student learning is the moral imperative behind these principles and ideals.

Core Principles/Ideals	<u>Behaviors</u>
Inspired Trust	Model professionalism in all communications and actions, sharing accurate and relevant information while protecting confidentiality.
Shared Responsibility	Support and follow District decisions and direction. Questions and concerns will be made through appropriate channels, i.e. building systems, department/building leaders, committees, Professional Learning Communities (PLCs), District committees, and in the manner provided by Board policies and applicable collective bargaining agreements.
Shared and Collaborative Accountability	Collaborate with colleagues, insuring a focus on student learning through the District's mission and goals. Be willing to hold each other accountable regarding collective responsibility towards student growth. Model interdependence.
Dignity and Respect	Demonstrate respect toward the diverse viewpoints of others, treating oneself and others as contributing members of the school district community. Act with a sense of justice and prudence, pursuing and ensuring equity for all.
Integrity and Honesty	Model a high sense of professionalism and truthfulness within all District settings. Maintain an awareness that all staff are highly visible in the community as school district employees. Have the courage to be truthful and address difficult topics.
Engagement and Commitment	Use time and resources appropriately, maintaining focus on student learning. Demonstrate dedication toward responsibilities. Model being a reflective, thoughtful, lifetime learner.
Transparency and Fairness	Work toward transparency through collaborative conversations within building and district systems. Utilize effective communication tools to clarify expectations and relay information to all staff members. Communicate regularly and with integrity.



Resolution Regarding Approval of Amendment to Superintendent's Contract

Board of Education Resolution: 11/12: 60

Adopted: January 24, 2012

WHEREAS, on or about January 10, 2012, the Board directed the Board's attorney to prepare and present to the Board for approval a suitable amendment agreement between the District and the Superintendent, said agreement to include provision for a one year extension of the term of the Superintendent's employment contract without increase in his present salary.

WHEREAS, the Superintendent has indicated his willingness to enter into an amendment of his employment contract with the Board in the form attached hereto; and

WHEREAS, the terms of said amendment are acceptable to the Board.

NOW, THEREFORE, RESOLVED that the attached Second Amendment to Employment Contract is hereby approved, and that the Board President and Secretary are authorized and directed to execute said Second Amendment to Employment Contract on behalf of the Board.

I certify that the information contained herein is accurate and was adopted by the Mesa County Valley School District 51 Board of Education on January 24, 2012.

Terri N. Wells Secretary, Board of Education



Resolution For Approval of State of Colorado Department of Health Care Policy and Financing Contract for SHS Program

Board of Education Resolution: 11/12: 61

Adopted: January 24, 2012

WHEREAS, the terms of The School Health Services (SHS) Program as set forth in §25.5-5-318, et seq., C.R.S, and the State of Colorado's regulations 10CCR2505-10, 8.290, et seq., provides that any school district may contract with the State to receive federal matching funds for amounts spent in providing health services to students who are receiving Medicaid benefits and for providing Medicaid administrative activities:

WHEREAS, the District has participated in the Program for many years and wishes to continue such participation; and

WHEREAS, the SHS Program is administered by the Department of Health Care Policy and Financing; and

WHEREAS, the State of Colorado, Department of Health Care Policy and Financing has submitted a 5-year Contract to the District to ensure a continuation of the Program with State and in accordance with Federal Medicaid regulations and policies related to the SHS Program, a copy being attached hereto; and

WHEREAS, such contract requires the District to authorize a signor on behalf of the District and to empower the authorized signor to legally bind the District to all the terms and conditions contained therein and to delegate such person the authority to represent the District in all future negotiation with the Department of Health Care Policy and Financing.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby approves the attached the Department of Health Care Policy and Financing 5-year Contract with the State of Colorado; and

BE IT FURTHER RESOLVED that the Board of Education authorizes Melissa Callahan de Vita, Executive Director of Support Services, to enter into the 5-year Contract on behalf of the District, in substantially the form attached hereto, and delegates Melissa Callahan de Vita, Executive Director of Support Services, the authority to represent the District in all future negotiations with the Department of Health Care Policy and Financing.

I hereby certify that the information contained in the above resolution is accurate and was adopted by the Mesa County Valley School District 51 Board of Education on January 24, 2012.

Terri Wells

Secretary, Board of Education